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Minutes of the 837th Provincial Council Meeting Hales Corners, Wis., September 4-5, 2013

PRESENT: Fr. Stephen Huffstetter, provincial superior; Fr. Ed Kilianski, Fr. Byron Haaland, Fr. Jack Kurps, Br. Duane Lemke and Fr. Christianus Hendrik, councilors. Present after faith-sharing: Fr. Terence Langley, provincial secretary and Mary Gorski, minutes. Present for financial matters: Dn. David Nagel, provincial treasurer. Guests where noted in the minutes: Msgr. Ross Shecterle (president-rector of Sacred Heart School of Theology), Frs. John Czyzynski and Tim Gray (formation), Br. Ray Kozuch and Keith Burdick (vocations).

- I. Faith sharing – The council spent Wednesday morning in prayer and faith sharing. A reading from the SCJ Constitutions (Nos. 2, 4, 6 and 23) was part of morning prayer.

Faith sharing centered on the following:

- Fr. Dehon experienced the love of Christ as an active presence in his life. When (how/where) do I most deeply experience God's love for me in my life?
- The experience of love always prompts a response. Fr. Dehon's spirituality is closely interwoven with his social engagement. He wanted others to experience the love of Christ. He studied the causes and effects of social issues to better respond. What does my experience of the love Christ has for me compel me to do?
- How do I understand reparation? How do I affect reparation?

The council joined the SHST faculty and students for the 11:00 Mass to which the residents of SHML had been invited.

- II. Msgr. Ross Shecterle — Msgr. Shecterle met with the council to give an update on the seminary and talk briefly about his first year as SHST president-rector. He is the first non-SCJ to lead the institution.

Msgr. Shecterle thanked the SCJs for their trust in him and the support he has received from the community, especially from Dn. Nagel. He has met briefly with the new provincial superior, Fr. Huffstetter, and looks forward to a good working relationship with him, as he had with Fr. Tom Cassidy.

The 2012-13 academic year had a few minor bumps but overall was very good. There have been changes in staff for the 2013-14 school year. Some are internal moves, such as Fr. Javier Bustos becoming vice president of external affairs. Fr. Paul Kelly is now vice president of spiritual formation. Msgr. Shecterle said that this is another way to reinforce Dehonian values in the formation of seminarians.

Six staff/faculty positions will need to be filled for the next academic year. Many of the openings are due to retirements of current staff. Some positions are being redefined.

Msgr. Shecterle noted work that had been done on the building during the summer. Classrooms were painted and new furniture has been ordered. A new priest suite has been completed. There is a desire to have more of the priests on staff live at the seminary.

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With a financial gift from an alumnus, a small kitchen has been built for the seminarians. Msgr. Shecterle said that the kitchen is to encourage community gatherings among the students, not serve as a way for students to avoid the dining room.

A Master Plan has been developed for SHST; Dn. Nagel has been involved in this. The plan is extensive and focuses on not only updating the campus but making it more inviting to prospective students (and their sponsors) in a competitive market. Dn. Nagel will speak to the plan later in the meeting.

Regarding students, there are 23 new seminarians, 14 of whom live in-house. The rest remain with their sponsoring communities or diocese. The total of in-house seminarians is just under 50.

This year there are several new sponsors, including the dioceses of Duluth and Orange, as well as the Congregation of the Servants of the Paraclete.

Other items noted: the Bethsaida dig project went very well this past summer (Frater Joseph Vu took part), faculty are publishing frequently, the ESL program has been a positive influence on the seminary, and the recently initiated accent modification program has been very effective.

III. Formation — Frs. John Czyzynski and Tim Gray joined the council to talk about formation in general as well as the Dehonian Formation Community. Br. Lemke is province formation director; he led the conversation.

There are currently 12 people living at the Dehon Formation Community in Chicago. Five are students, including one novice. Two are SCJs of other provinces pursuing degrees at Loyola University. There is one non-SCJ in residence, a Cistercian from Vietnam. Periodically non-SCJs have lived with the community with the provincial superior's permission. There are strong guidelines for such residents, including background checks. The house also hosts SCJs on sabbatical or in retirement.

The formation team noted that the program made a significant change several years ago when it moved candidacy, novitiate and professed into one building. Each SCJ has primary responsibility for a particular program, but all members of the formation team work collaboratively as a team toward the overall formation goals and needs of the house. Because of its special nature, the novitiate has a privileged role in the program.

Br. Lemke noted the pillars of formation based on the formation ratio and the Program for Priestly Formation. The foundation of all pillars in formation is Dehonian spirituality.

The formation team also spoke of the many components of the formation experience, including prayer and the First Friday presentations by SCJs and non-SCJs.

One of the challenges of the program is balancing the obligations of academic programs with the requirements of living in and learning about a religious community. Religious formation and community life always take priority over academic concerns.

During formation students are expected to do apostolic work in SCJ ministry during their spring and summer breaks. They experience all areas of the province during their formation, including the retirement communities.

The formation team has developed a handbook for each level of the formation program, as well as a "yearbook" that addresses smaller concerns of the year. It is expected that the general ratio will be revised at the next general chapter. If so, adjustments will need to be made to the province ratio to reflect the changes. No province ratio issues are expected to be brought to the province chapter.

Br. Lemke was asked about inter-community programs. The SCJ program takes part in an inter-community program of other male religious.

There was discussion in regards to a student's ministry year. Councilors said that it would be good to have expectations better defined for the year. In what way is the supervising SCJ a part of the formation process? Are there clear guidelines for the year? Br. Lemke agreed that the program would benefit from better definition and goals.

IV. Pre-Chapter Planning — At Fr. Huffstetter's request, Fr. Joe Dean, chairperson of the pre-chapter committee, gave a summary of the committee's work and shared the minutes of its last meeting.

Councilors discussed several items:

- A. Chapter Finance Committee — Once delegates are known, it is helpful to put a pre-chapter finance committee together to do the work of the chapter finance committee prior to the chapter. At the chapter members of the committee are affirmed by the delegates. They are then able to present their report of province finances.

The pre-chapter finance committee should be in place by April, 2014. Generally, it consists of three delegates. The pre-chapter planning committee will develop a process to choose the pre-chapter finance committee.

- B. Pre-chapter meeting — In preparation for the 2002 provincial chapter a “pre-chapter” was held. This was very helpful because of the nature of that chapter. The 2008 chapter had a different format; a pre-chapter was not used. During its last planning meeting, it was suggested that a pre-chapter be held in preparation for the 2014 province chapter. Councilors discussed this. For several reasons, including scheduling challenges, they concluded that a pre-chapter was not necessary. Fr. Kurps and Br. Lemke, who sit on the pre-chapter planning committee, agreed. Each chapter, it was noted, is unique and has unique needs.

Fr. Langley will inform the pre-chapter planning committee that it is not convinced of the need for a pre-chapter gathering and to look at other recommendations for the preparation process.

- C. Topics — Province chapters are held in preparation for the general chapter. Topics of concern for the general chapter will not be known until the November major superiors meeting in Rome. After that meeting there will be a better sense of the topics of the provincial chapter.

A councilor asked if the chapter material can be completed in five days. This cannot be answered until after the major superiors meeting when the topics of the general chapter and the required preparation are known.

- D. Affirmation of committee — The pre-chapter planning committee was appointed by the previous administration. The newly elected council voted to affirm members of the committee: Fr. Joe Dean (chairperson), Br. Ray Kozuch, Fr. Jack Kurps, Fr. Terry Langley, Br. Duane Lemke, Fr. Bob Tucker, Fr. Jim Schroeder and Fr. David Szatkowski. Sr. Cathy Bertrand will be chapter moderator and thus works with the committee.

- V. Province Plan — The previous administration developed a “Province Plan” modeled on a set of priorities developed by the general administration. It was emphasized that the plan was not meant to be a strategic plan.

Councilors reviewed the plan. While in some areas it was felt that not as much was done as initially hoped, overall, the plan offered good direction and there has been positive movement in all of the areas listed. In hindsight, perhaps it would have been better to list just a few general areas of focus under each heading.

Fr. Kilianski had responsibility for Justice, Peace and Reconciliation. He said that with a full-time ministerial schedule it is impossible for him and other members of the JPR Commission to promote the JPR goals fully. He had hoped that a lay person could be hired as JPR director. A candidate was found but the province and the candidate were too far apart on compensation.

With an increasingly limited number of SCJs, more collaboration will be needed with others to further SCJ goals and concerns.

It was noted that planning efforts during the next year will be driven by the province and general chapters. The Province Plan will continue to be a reference but it will not be reviewed in the near future.

- VI. North American Continental Conference — Fr. Kurps, chairperson of the NACC planning committee, updated the council on preparations. A mailing, including the schedule, is to go out soon after the council meeting. A component of the gathering is a facilitated discussion with young SCJs. Fr. Jack said that he and Sr. Cathy Bertrand, facilitator of the conference, did a run-through with the participants on a conference call and that it went very well. He thinks that this will be an excellent component of the conference.

SCJs with vehicles will share in shuttling duties between the hotel and the conference site. Just over 80 SCJs are expected to attend.

A question was asked about costs. The Canadian Region and the US Province will share the costs of the conference.

Fr. Huffstetter thanked Fr. Kurps for his work in preparing the conference.

VII. CMSM — Fr. Huffstetter said that he went to his first national CMSM gathering in August and found it to be beneficial. He encouraged members of the council to attend either a regional or national CMSM meeting at least once during the three-year term. Fr. Huffstetter will forward the dates of upcoming CMSM functions to councilors. In December, CMSM will hold a workshop for those new to leadership. Fr. Huffstetter will go to this.

VIII. Finance

A. Province Development Office — Dn. Nagel updated the council on the transitions at the Province Development Office. The workforce has been reduced by 20; the office now has 22 employees. All staff are now in the original building. Dn. Nagel is investigating possibilities for either selling or leasing the former provincialate. A representative from the Tekakwitha Conference will take a look at the building for possible use.

Dn. Nagel said that staff seem to be adjusting to the transition and that there is a better sense of the mission of the office. Morale is good.

Quadriga representatives will be meeting with development staff on October 2. The province contracted with Quadriga to direct much of the work of the office.

There is a focus on expanding the mailing lists. Appeals are focusing more on ministry than on devotions. Reign has changed from a small magazine format to a newsletter layout. The first issue was just mailed.

B. Sacred Heart at Monastery Lake — Rentals are going very well. Only a few apartments are left. Fr. Jim Brackin will have a Mass on October 6 to welcome new residents. There have been a few “get-to-know-you” gatherings. Dn. Nagel suggested that there be a ribbon-cutting ceremony to celebrate the new wing.

C. SCJ Medical

1. SCJ Medical Fund — Dn. Nagel proposed the transfer of \$500,000 from the Support and Maintenance Trust to the operating fund to cover the deficit in the SCJ Medical Fund for 2012-13. The council voted to approve the transfer.

2. Monthly contributions — Dn. Nagel proposed that the monthly contribution to the medical plan be increased to \$900 per person as of January 1, 2014. Councilors suggested that the increase would be more appropriate at the beginning of the next fiscal year so that communities could budget for it.

The council voted to increase the monthly contribution to the Medical Fund to \$900 starting July 1, 2014. Members of the community will be informed by letter of the increase.

3. SCJ Medical Plan — The medical plan is up for renewal on October 1. Dn. Nagel’s office is reviewing plan usage and getting bids for services, including the stop-loss coverage.

4. General discussion — Councilors discussed the medical plan in general. Could the membership benefit from wellness programs? It was noted that if contact is made regarding wellness, SCJs should be informed of it prior to the contact. Also, there are concerns that periodically SCJs are told that a medication they have been prescribed is no longer covered by the insurance. This is frustrating, especially since SCJs are self-insured.

D. SHST facilities study — In 2012 a facility “master plan” was developed for SHST by the architectural firm of Uihlein Wilson. The SHST board of directors and the Provincial Council endorsed the direction of the plan. Dimension IV – Madison Design Group has been hired to study options for implementing the plan and prepare renderings that can be used in fund raising for it.

The Provincial Council set aside \$50,000 for the preliminary planning and other \$75,000 to develop plans with input of a contractor and engineering firm.

Initially, the focus is to be on the entrance and second level (main public area of building). The lobby and entrance would be updated and a multipurpose conference room (with space for 250 people) with easily accessible toilets would be built near

the lobby and dining room. The seminary is in need of meeting space. It was noted that Room 200 is not appropriate for such use because it does not meet fire codes. If the new conference room is built, Room 200 would be turned into office space (multiple offices).

Although the student rooms need updating — in part, to be competitive with other seminaries — focus is to first be on the main level, the first impression that people have of the building.

Much of the mechanical needs of the building need to be updated, including plumbing, electrical and fire alarms.

It is not financially feasible to do the proposed renovations and updating all at once. It would have to be phased in, and even then, much would be dependent on the success of capital campaigns. It would cost approximately \$20 million to do everything proposed. The cost of the first phase, including the new multipurpose room, is approximately \$1.2 million. It could take 10 or more years to complete all proposed phases.

Dn. Nagel emphasized that Mike Erato and other SHST building and maintenance personnel do an excellent job of maintaining the facility.

The council discussed the proposed Master Plan. If the student rooms were remodeled would the seminary be more attractive to potential students? Would those who live off campus consider moving onto the property if the rooms were better? Dn. Nagel said that while there are 49 students in residence now, the plan is to allow for 75-80 in residence. Fr. Huffstetter asked whether it might be more economical to build a new residence on the property rather than remodel current rooms.

If remodeling – or building – of student rooms is to be done, could they be set up as small apartments. This might make the building more usable for other purposes – the apartments could be rented out.

One councilor asked about the SCJ section. Is there a way of making it more separated from the public space of the seminary?

Councilors noted that the most significant question is the province's long-term commitment to SHST. Is it seen as a ministry that the province will support in 25, 30 years or more?

The preliminary proposals will be shared with the SHST board of directors at its October meeting.

- E. Investment Committee Meeting — On August 27 the Investment Committee met with constituents from Merrill Lynch and Bowermaster to review the second quarter returns on investments. The year-to-date return for the Growth Pool is 6.7% and for the Support and Maintenance Pool it is 5.7%. The yearly goal is 8% for both.
 - F. HR directors — The province HR directors will meet September 10 to review the Employee Medical Plan.
 - G. Financial health of Pension Fund — Dn. Nagel was asked about the long-term health of the Pension Fund. He said that John Kuxhause, province accountant, does actuarial studies of the fund each year and finds it to be healthy for the needs of the province for many years into the future.
- IX. ESL — Fr. Huffstetter sought the council's input regarding the ESL program at SHST. It is an excellent program and many SCJs have taken part in it, including several bishops. However, last year the program was significantly over budget. Many of its students are not SCJs yet still receive significant, if not total, financial support. Members of the Sacred Heart Monastery community have a hard time being hosts to the students when community members also have other full-time obligations.

How are decisions made regarding who receives full scholarships to the ESL program? The province has also paid for advanced studies of ESL students. Guidelines should be developed regarding this. Could the student's sponsor (diocese or religious community) be expected to contribute to expenses? Has the province over-committed itself with ESL?

There are also concerns as to how welcome SCJs feel when they are here as ESL students. As noted above, it can be challenging for the SHM community to be the sole host of the students. Can the larger Milwaukee-area SCJ community be more involved in hosting the international SCJs?

The council agreed that it is important to honor present commitments but a committee should be given the task of reviewing the program and giving recommendations to the council. Suggested members of the committee: Ramune Franitza, Dn. David Nagel,

Fr. Terry Langley, Dr. Patrick Russell, Fr. Hendrik (it was noted that he is an alumnus of the program), Fr. Ed Zemlik and Fr. Haaland.

Fr. Huffstetter will contact potential committee members and get them started.

X. Vocations

A. Vocations in general — Br. Ray Kozuch and Keith Burdick joined the council for an update on the work of the province vocation office. They noted the advertising venues the office has utilized, including Vision Magazine, Guide to Religious Ministries, regional issues of Our Sunday Visitor, a Vietnamese language magazine and several diocesan publications. Some of these have both a print and internet component. The office has tried Facebook and Google advertisements but with little success.

Br. Kozuch noted that he is co-president of the organization of regional vocation directors. With the organization he is working to develop a regional gathering about developing future church leadership.

The annual vocation poster has been mailed. This year's is different in that it is the first that is going out as a direct promotion for the Priests of the Sacred Heart instead of as a generic poster for vocations in general. The vocation calendar goes to the printer soon.

There have been efforts to have a designated SCJ vocation promoter in each area but that hasn't gone as well as hoped. Ideally, it would be good to have a "vocation ambassador" in each area.

The council spoke of the challenge of not having a presence in areas where there are traditionally more vocations. The community needs to find ways of reaching out to areas with higher Catholic populations. Ideas beyond the poster need to be explored.

Br. Kozuch said that the office is exploring advertising opportunities with Catholic colleges and universities.

One councilor suggested that more opportunities for informal interaction between SCJs and young people are needed. Dehonian spirituality could be shared in small ways with people at an early age so that it is more of their formative experience. Br. Kozuch said that some efforts have been made in parishes but also said that child protection plans limit some of the informal opportunities that could be pursued. One councilor noted the fear many SCJs have to be around children now because of the risk of accusations.

It was suggested that a program be developed for SCJ and youth interaction that could be plugged into parishes. At the same time it was noted that what might work well in one parish might not work in another.

B. Admissions — In his report, Br. Kozuch talked about the need to review the admissions process. He is concerned that some candidates are being excluded because of language concerns and/or other areas which could be developed while a person is in the formation process. The formation program is a time for growth; a candidate doesn't come to it fully formed.

Councilors suggested that some religious communities are attracting candidates because they are lowering their standards. This does not seem to be a wise or prudent direction to pursue.

It would be good to schedule an interviewers workshop and widen the interviewer pool. Younger SCJs should be included.

One of the concerns to be addressed in training, and in follow-up with interviewers, is the need for confidentiality in the process.

Fr. Huffstetter will be in touch with Br. Frank Presto, Admissions Board chairperson, about the need for more interviewers.

C. Come and See weekends — Br. Kozuch said that the office has had some very good Come and See weekends and that the Dehon Formation Community has collaborated well with the vocation office. There is concern that many attend the weekends and seem to have a good experience, but then are not heard from again. They do not seem to be finding what they seek with the SCJs.

XI. Electronic communications — Br. Frank Presto had been asked by Fr. Tom Cassidy to develop a province policy on electronic communications. Fr. Huffstetter received a draft of Br. Presto's work. Br. Presto shared the draft with others for input too.

Councilors were invited to give Br. Presto feedback on his initial work. He will be asked to present a draft of the policy to the council at the October meeting. Fr. Huffstetter will speak to Br. Presto.

XII. Personnel

- A. Br. Ben Humpfer — He would like to retire in the next year; decisions need to be made about the Pinellas Park community — how will it operate in the future? Will there be an SCJ coordinator?
- B. Br. Clay Diaz — Br. Diaz has requested preparation for final vows and had chosen Br. Kozuch as his director. Fr. Huffstetter asked for the council's input. Fr. Huffstetter will grant permission for Br. Diaz to begin his preparation.
- C. Fr. Tim Gray — His term with the formation community ended in August. Fr. Huffstetter spoke with him by phone and Fr. Gray said that he is enjoying his ministry with the community. Fr. Huffstetter plans to extend his assignment.
- D. Fr. Bob Bossie — Fr. Bossie is managing his care-giving duties with his brother well. He is concerned that Justice and Peace issues are not being given enough attention in the province. He often sends out information via email as a way to inform SCJs on issues of concern.
- E. Fr. Greg Schill — Fr. Schill has been working with families at Mississippi schools to educate and assist in regards to autism and Asperger's. This has been well-received.
- F. Mississippi — Bishop Joseph Potocnak is doing well in Holly Springs and enjoys living and working with Fr. Leonard Elder. Fr. Tom Lind's health is good.
- G. South Dakota — Fr. Mike Burke is helping at St. James parish while Fr. Guy Blair is on vacation. Fr. Anthony Kluckman is doing well in his new role at the St. Joseph's Indian School. At its next meeting the council needs to address long-range plans for personnel in South Dakota, including a director for St. Joseph's.
- H. Fr. Quang Nguyen — He successfully defended his dissertation for his doctorate in economics.
- I. Fr. Wayne Jenkins — Fr. General has suggested that Fr. Jenkins work for up to six months at a time in the archives in Rome. Fr. Jenkins is open to working there — he did so earlier this year — but prefers shorter stints.
- J. Fr. Mark Mastin — He has requested a renewal of three years of his assignment as an Army chaplain. Noting that much of his first three years was spent in preparation and learning about his ministry, the council was open to renewing his commitment. He has received excellent reviews from his superiors, and in conversation, it is apparent that he is ministering out of a Dehonian-based spirituality.

He will be encouraged to find more ways to maintain contact with the community.
- K. Congregational Home — Fr. Huffstetter visited the SCJs at the Congregational Home. Fr. Gole is having significant health concerns but otherwise the men there are doing well.

XIII. Mexico — Fr. Carlos Caamaño, regional superior of Venezuela, is in the summer ESL program. He spoke with Fr. Huffstetter about two Indian SCJs coming to Venezuela to study Spanish for future mission work. Fr. Caamaño asked Fr. Huffstetter if the US Province is still interested in pursuing ministry in Mexico. Fr. Huffstetter said that there is willingness but not necessarily manpower. Fr. Kilianski will speak to Fr. Caamaño when he is in Santiago, Chile, for a conference in October.

XIV. Justice, Peace and Reconciliation director — The previous administration looked at hiring a lay person to serve as province director of JPR. Money that is now used for JPR grants was to be used to pay the salary, benefits and budget of a lay JPR director. The job was offered to a potential candidate but the province and candidate could not come to agreement on salary and benefits.

Recently another person contacted Linda Church, the province HR director, to find out if the position is still open. He has experience in diocesan ministries and non-profit organizations.

It was noted that JPR money for this fiscal year has already been committed to grants. However, councilors felt that it was important to find a lay JPR director. The potential candidate will be contacted for more information.

The council had also talked about having a lay person hired to direct the Dehonian Family program. Could one person be hired to direct both JPR and the Dehonian Family? The person would need education in Dehonian spirituality and ministries.

Initially, the council decided that the JPR position should be pursued. As a part of his training for the position — if he were offered it — would be education in Dehonian spirituality and SCJ ministries. During this process, and in his first months of ministry, the council will get a better sense as to whether the person could also work on the Dehonian Family.

Issues to be considered: how would the person be supervised? As an employee he would report to Dn. Nagel, but to whom would he report regarding the tasks of his job? Fr. Haaland could do the formation in Dehonian spirituality. These concerns would need to be addressed before the person is hired.

Linda Church will contact the candidate and interview him prior to the October council meeting. If he seems like a viable candidate for the JPR job, members of the JPIC Commission will meet with him the Thursday of the North American Conference.

XV. Future agenda — Suggested items for upcoming council meetings included:

- Personnel in South Dakota, including a director for St. Joseph's Indian School.
- JPIC director
- Electronic communication policy
- Admissions (invite the admissions director to visit with the council)
- Provincial commitment to the next World Youth Day.
- Review and follow-up of North American Conference

XVI. Conference call and minutes — Because of travel schedules during the next weeks the council will not schedule its usual conference call unless one is necessary. The minutes will be reviewed by email.

XVII. Evaluation — Comments and suggestions for future meetings included: 1) when possible, do not schedule guests back-to-back (allowing for more time if needed with the first guest and a better sense of focus on the second), 2) more description of agenda items (why an item is on the agenda, if a decision is needed or if the item is just for discussion, supplemental information when possible), 3) the faith-sharing of the first morning was very good, and 4) it is good to do finance first thing in the morning of the second day and personnel first thing in the afternoon of the first day.

CALENDAR

October 23-24: Provincial Council meeting
November 4-9: Major superiors meeting, Rome
November 28-29: Provincial Council meeting
December 18-19: Provincial Council meeting

2014:

February 5-6: Provincial Council meeting
March 19-20: Provincial Council meeting
May 14-15: Provincial Council meeting
July 7-11: Provincial Chapter

UPDATES

A new personnel directory will be mailed to SCJs in North America at the beginning of October. Address updates can also be found in the weekly *Fridge Notes* and in the online personnel directory in the Members section of the province website (www.sacredheartusa.org).

NECROLOGY

FR. FÉLICIEN LE DOUARON, a member of the Franco-European Province, died September 24. He was born in 1929, professed in 1948 and ordained in 1956.

FR. JIM LAWLESS, a member of the British-Irish Province, died September 20. He was born in 1917, professed in 1942 and ordained in 1948.

FR. ARMAND MALOTEAUX, a member of the Franco-European Province, died September 13. He was born in 1930, professed in 1951 and ordained in 1956.

DN. JOSÉ HENRIQUE LIMA BORGES, a member of the South Brazilian Province, died September 2 following injuries sustained in a car accident. He was born in 1973, professed in 2008 and ordained to the diaconate just a few months ago.

BR. JOSEF ARNDT, a member of the German Province, died August 19. He was born in 1959 and professed in 1981.

BR. HENRICUS HEESTERS of the Dutch-Flemish Confederation died August 21. He was born in 1937, professed in 1960 and professed in 1966.

FR. THOMAS KASCHTEN, a member of the Franco-European Province, who died August 16. He was born in 1921, professed in 1941 and ordained in 1947.