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## Minutes of the 801 Provincial Council Meeting June 15, 2010, Sacred Heart School of Theology

PRESENT: Fr. Thomas Cassidy, Dn. David Nagel, Fr. Yvon Sheehy, Fr. Jack Kurps, Fr. Jim Brackin, Fr. Vien Nguyen and Br. Frank Presto (minutes).

- I. Request by Fra. Duy Nguyen — Fra. Duy Nguyen's letter requesting Ordination to the Diaconate was presented to the council. The date, time and place of the ordination have not been set at this time. Fra. Nguyen has stated he would prefer to be ordained in Mississippi (Diocese of Jackson) in one of our parishes since that is where he has planned his internship. Fra. Nguyen's request for ordination to the diaconate was approved.
- II. Renewal of Vows — Fra. Greg Schill, Br. Long Nguyen and Br. Clay Diaz did submit their request to renew vows on or before August 4, 2010. Their request was approved.

It was noted that Fra. Schill and Br. Nguyen are well into their final vow programs. They have tentatively set October 2, 2010 as the date for profession of final vows. Time and place are to be determined.

- III. Profession of First Vows — Mr. Luis Fernando Orozco Cardona and Mr. Joseph Pham Vu submitted their requests to profess First Vows on August 15, 2010 at Sacred Heart Monastery/Sacred Heart School of Theology.

Their requests were approved.

- IV. Request to Enter the Novitiate Program — Mr. Juan Carlos Casteneda Rojas has requested permission to enter the Novitiate Program on August 14, 2010. This ceremony will be held at Sacred Heart Monastery/Sacred Heart School of Theology.

Mr. Rojas' request to enter the novitiate was approved.

- V. Election Assembly — Councilors spent some time discussing the election assembly and the events which have occurred to this point in time. A question was brought to the council from Fr. Greg Murray (Moderator) and Br. Presto (Secretary of the Assembly). The council had previously decided that test votes would be conducted in the provincial conference center and the canonical votes in the Sacred Heart Chapel at SHM/SHST. They had been asked earlier in the day if the canonical votes could occur in the conference center and referred the question to the council. It was decided that the Moderator should bring this to the floor of the assembly and let the members decide.

- VI. Vocation Department — A brief discussion was held regarding the Vocation Department. Fr. Sheehy related that he is in conversation with someone regarding the position of Office Manager. The person is in the process of considering this offer with his family. Fr. Cassidy reported that he will be meeting with Fr. Paul Grizzelle-Reid during this week. It was noted that the annual meeting of the Admissions Board for the Province will occur on Wednesday, June 16.

## VII. Personnel

- A. Fr. Mark Mastin — It was noted that Fr. Mastin is in the process of attempting to become a military chaplain. This has been a long complicated endeavor. Although he has received verbal communications that he has been accepted and will enter in January 2011, administration is still waiting for an official letter confirming this fact.
- B. Fra. Greg Schill — Fr. Cassidy noted that Fra. Schill has been considering a number of options regarding future ministry once he returns from language school this summer (Fra. Schill and Fra. Nguyen have been asked to undertake an intensive Spanish language program.).

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## **Minutes of the 802 Provincial Council Meeting** **July 12-14, 2010, Hales Corners, Wisconsin**

PRESENT: Fr. Thomas Cassidy, provincial superior; Fr. Yvon Sheehy, Fr. Vien Nguyen, Fr. Jack Kurps, Fr. Jim Brackin and Dn. David Nagel, councilors; Fr. Bill Pitcavage, Fr. Ed Kilianski, Br. Duane Lemke, and Fr. Byron Haaland, councilors-elect; Fr. John van den Hengel, general councilor (on July 12); Br. Frank Presto, provincial secretary; and Mary Gorski, minutes

I. Personal Sharing — Participants took a few minutes to update each other on themselves and their ministries. Some items of note:

- Fr. Cassidy has organized his fall schedule and will be able to visit all of the province communities by the end of the year, except St. Louis, which he hopes to get to in early 2011.
- Fr. Kurps noted the unexpected retirement of a key staff member, as well as other positions that need to be filled.
- Dn. Nagel said that the building project (Sacred Heart at Monastery Lake) is moving along well. Also, recent tests show that the cancer for which he was being treated is no longer found in his body.
- Fr. Pitcavage noted Fr. Stephen Huffstetter's progress in recovery. Fr. Huffstetter has a good spirit and doing well but also is in a significant amount of discomfort.
- Fr. Kilianski stated that the new rectory at Our Lady of Guadalupe in Houston is on schedule. It is hoped that the building can be occupied in early September.
- Br. Lemke noted visa concerns with one of the international students.

II. Program of the General Administration — Fr. John van den Hengel, general councilor, presented the general administration's plan for its six-year term.

- A. Statistics — To plan for the future of the congregation the general administration needed to have a sense of what the congregation looks like now, and how it will look in the years ahead. Fr. van den Hengel compared statistics of the congregation from 1991 to 2010. Of significance: the population of the Priests of the Sacred Heart is shifting from the northern hemisphere to the southern hemisphere. In particular, Africa has changed from being a continent ministered to by missionaries from the north to being one whose SCJ population is now primarily African — and much larger than before. In 1991 there were 65 SCJs in Africa; in 2010 there are 311 members (again, primarily indigenous Africans).

In comparison, Europe — the birthplace of the Priests of the Sacred Heart — had 1,528 SCJs in 1991. In 2010 there are 1,009. Overall, there are 183 fewer members worldwide than in 1991 but since 2003 the decrease has slowed considerably; it is thought that there is now a stabilization in the number at approximately 2,200.

In planning for the future Fr. van den Hengel said that it is important to look at where the students are. In Europe there are 76 students but that is only 16.63% of Europe's total 1,009 members whereas in Africa, over 30% of its 311 members are stu-

dents, and in South America and Asia over 24% of its populations are students. In all of Europe there are only five novices. In North America there are only two. In the future the congregation will continue to be much more populous in the southern hemisphere.

This movement to the south is not just an SCJ trend but a trend of the Church as a whole. The north is aging and diminishing in number while the south has a younger, growing population.

The repercussion for the general administration is that it must prepare for a congregation that is no longer European-centered. Culturally the congregation will be different, but also the mechanics of the SCJs will have to change. The past model of having the north support the south will need to change. There needs to be considerable reflection on what it means to be SCJ in Africa. How will the cultural reality of the entire congregation need to adapt to reflect the new reality?

This shift from north to south, said Fr. van den Hengel, is the greatest change and challenge that the congregation has faced since its initial development.

Effects of the shift have already been experienced, but not necessarily in negative ways. There is now greater communication between and collaboration among the European SCJs as a continent. In 2011 there will be a European conference on the issue of secularity.

But the question must be asked — as it has been in the Union of Superior Generals — what would be the impact of religious life withdrawing from Europe?

- B. North America — Fr. van den Hengel noted that North America has some issues in common with Europe, including a diminishing and aging membership. However, in some ways it is very different.

The general administration has attempted to group the congregation into four geographic areas: Europe, Africa, Asia and the Americas (North and South).

Members of the U.S. council responded to this. Placing North America and South America into one geographic area is not realistic said some councilors. In many ways, the North Americans have more in common with Europe — as Fr. van den Hengel noted. There are some commonalities with South America, but in a meeting with representatives from both Americas the concerns of the south would dominate. The numbers in South America dictate this.

Fr. van den Hengel said that the differences in North American and South American cultures has been noted. While the two continents have been grouped together with Fr. Claudio Weber as the general councilor responsible to the Americas, Fr. van den Hengel serves as liaison to North America. He added that there are differences between the Americas, but said that there are also commonalities. Both were primarily settled by immigrants. This is a very different reality than Europe. As a result, Europe has a greater challenge in addressing immigrant issues.

It was noted that there are no culturally homogeneous geographic areas. There are significant differences found among all of the provinces, regions and districts — even on each continent. However, for a variety of reasons the general administration would like to move toward more continental interaction and collaboration.

- C. Continental groupings — Fr. van den Hengel briefly talked about the continents. South America has the largest SCJ presence outside of Europe. Brazil has the largest number of SCJs and its impact is significant. Venezuela is young and vibrant. There are new developments in Ecuador, Paraguay, Mato Grosso and Rondônia. South America has a significant history of continental collaboration.

In Africa, Cameroon and Congo have the largest numbers of SCJs. As noted earlier, there has been a significant shift from being a continent served by missionaries to one with a majority indigenous SCJ population. Issues of concern: what does it mean to be a religious in Africa? What do the vows mean there? How do religious move from an imitation of a European model of religious life to an African interpretation? How can the continent become financially self-sufficient?

Asia must also address financial self-sufficiency. Ninety-seven percent of India's budget comes from outside sources. The population of the district is growing quickly but it does not yet have many ministries for its men to plug into. There is also the continuing issue of foreign SCJs (needed for formation and administration) not being able to get long-term visas. There is a developing SCJ presence in the Philippines and now Vietnam. Indonesia is well-established. Inter-religious dialogue is

an issue of significance for SCJs in countries where Catholics are the minority, such as Indonesia. In such areas, how do Catholics live among and interact with Muslims, Hindus and other faiths?

- D. Development of the General Program — The general administration took three-and-a-half weeks to develop its plan. Members of the administration began by sharing their personal stories with each other. The plan itself began out of a reflection on spirituality. The administration tried to better define the core spirituality of the Priests of the Sacred Heart, rooted in the faith experience of Fr. Leo John Dehon (the administration was reminded that No. 2 of the SCJ Constitutions states that “Our Institute is rooted in Father Dehon’s faith experience).

They reflected on the work of previous general chapters. In 1997, “We the Congregation” was the slogan that developed out of the realization that communion must extend beyond linguistic, ethnic and cultural borders. The 2003 chapter stated that such communion is at the heart of the mission of the congregation. At the last general chapter, the sense that the congregation is impelled by love for Christ to live in greater communion with each other and with the world is what refined “We the Congregation” even more.

SCJ spirituality has been expressed in different ways, said Fr. van den Hengel. However, at its core is Christ’s love with the heart being a symbol of the depth of that love. Out of such love, one has the capacity for openness to others. Such love transcends national and ethnic distinctions. It is out of this that “internationality” is understood. For SCJs, internationality isn’t just a pragmatic sharing of resources but a communion of common life, prayer and sharing of mission.

Based in the spirituality of SCJs being in “Communion in Christ at the service a new world” the general administration developed its program for 2009-2015.

The mechanics of that program can be found within the Program of the General Administration, which was made available to the membership. Fr. van den Hengel noted that visitations will be done differently than in the past. The general councilor will do most of the visits within an SCJ province, region or district. The superior general will then take part in larger sectional or continental gatherings.

The major letters from the administration will follow a theme for each year. This year it is the faith experience of Fr. Dehon.

As noted earlier, four geographic groupings have been established with a general councilor responsible for each.

The general administration listed ten areas of priority. Each has two general councilors assigned to it. They are (listed in order of priority): spirituality (from which all other priorities are based), formation, justice and peace and reconciliation, administration of goods, youth apostolate, vocation ministry, parish ministry, education and formation, missions and communication. Timelines were established for tasks to be accomplished in each area.

- E. Question — As provincial administration develops a program for its three-year term Fr. van den Hengel asked councilors to reflect on a variation of the Union of Superiors General questions regarding religious in Europe: “What would be the impact of SCJs no longer being in the United States?” “What would be different if the SCJs were no longer here?” Answering such questions might help the province as it looks at who it is and what it should be in the future. What would be lost if the SCJs were no longer in the United States?
- F. Feedback — Councilors responded to Fr. van den Hengel’s presentation. It was noted that planning on the general level is much different than on the local level. The “nitty gritty” often gets in the way of broader plans on the local level. Fr. van den Hengel agreed that there are differences, but the planning process for both can be based in a spiritual dimension. This allows more clarity and perspective when issues do emerge.

Another difference noted: the general administration can plan for six years whereas the province administration can only plan for three. To look at just three years can seem very shortsighted.

Fr. van den Hengel was again asked about the grouping of North and South America together. For many it did not seem to be a practical grouping. Fr. van den Hengel noted the concern. Is it appropriate to designate a separate continental area for such a small group? As noted earlier, considerations have been made in regards to the differences between North and South America. A North American councilor is a liaison to North America.

There was discussion of the impact of other cultures on the U.S. Province. The province formation program is very multicul-

tural. Also, the province now welcomes Indonesian SCJs for ministry in South Dakota. Will they be able to impact the province or will the province expect them to “blend in” to the established culture of the province?

Several councilors said that they liked the way that the general administration’s program was developed. In particular, they appreciated its basis in and emphasis on spirituality. Could the province follow a similar method in developing a plan for the U.S. Province? Could this be presented at the province assembly?

Fr. van den Hengel was asked “What is the biggest challenge for the general administration?” He said that it is in keeping a vision alive, in continuing movement and keeping energy about that vision alive for the full six years.

The council thanked Fr. van den Hengel for his presence; he was invited to sit in on the rest of the day’s meeting.

III. Provincial’s concerns — Fr. Cassidy said that he didn’t do much traveling since the last meeting in May. He will have more to report at the September meeting. He noted that something that he would like the council — and the province — to address during the next administration is the concept of poverty. How do SCJs in the United States live a poverty of dependence? Do individuals feel responsible to one another? There needs to be dialogue on this.

IV. Minutes — Councilors acknowledged that they had voted to approve the minutes of the 800<sup>th</sup> meeting during a previous conference call. At that call, the council voted to name Fr. Michael Burke as first councilor of Villa Maria.

The council reviewed and voted to approve the minutes of the 801<sup>st</sup> meeting.

#### V. Finance

A. Sacred Heart at Monastery Lake — The owner’s representative has been very good. Materials continue to be purchased by the Priests of the Sacred Heart so that they are tax-free. The impact fees have been set at the less expensive institution (rather than residential) rate. Interior design work has been completed and bids are being done for the furnishings and other appointments.

The SCJ wing is expected to be completed at the end of November and it is hoped that the community can move in by the beginning of 2011.

B. Financial audit — Schenck Business Solutions will begin the province audit in August. The same organization also does the audit of the Province Development Office.

C. Province Finance Commission — Br. Duane Lemke and Fr. Ed Kilianski will need to be replaced on the finance commission because they were elected to the Provincial Council. Replacements will be considered at the September council meeting.

D. Investment meeting — The next investment meeting is scheduled for August 11 at the Provincialate. Councilors are always welcome to attend the semi-annual meeting.

#### VI. Administration

##### A. Sacred Heart School of Theology

1. Name change — Fr. Jan de Jong, SHST president-rector, and Dr. Mary Meehan, chairperson of the SHST board, met with the council in May to discuss SHST’s strategic plan. The plan included the possibility of changing SHST’s name to incorporate the word “seminary.” It is thought that by doing it would strengthen the perception of Sacred Heart with bishops and provincials as a seminary as opposed to being a university or school of pastoral ministry.

The strategic plan was approved by the SHST board. At its May 26 meeting the SHST executive committee recommended that the name of Sacred Heart School of Theology be changed to “Sacred Heart Seminary.”

Councilors discussed the proposal. One councilor noted that the vote of the SHST board of directors for the name change was 7-5 — does this suggest that more conversation is needed?

Another reminded the council that “Sacred Heart School of Theology” has only been the name of the institute for approximately 25 years. It was changed to reflect the reality of its time. It is suggested that the name be changed again to reflect the present reality.

Some councilors asked about the perception of Sacred Heart — what is the concern that needs to be addressed by the name change? The concern is that in some circles SHST has the reputation of being “too liberal.” To maintain a critical mass of students at the school the market needs to be broadened.

Would the name change impact how many lay students attend Sacred Heart? The school would continue to offer a master’s program that includes lay students. However, lay students are only a small portion of the Sacred Heart student body. Other universities in the Milwaukee area with more flexible hours generally attract more lay students. It was noted that lay students attended St. Francis Seminary even though it had “seminary” in the title. Also, Sacred Heart tries to limit the number of lay students to be in accord with the PPF (Program of Priestly Formation).

The primary focus of Sacred Heart is the preparation of men for the priesthood. Marketing for a name change would focus on the fact that Sacred Heart is a seminary and “now our name reflects that.”

It is proposed that the name change take place in 2011 but that the new name be used informally until then. A strong marketing and public relations campaign would be developed to promote the new name.

It was decided that the new council should vote on the name change, not the old. Fr. Jan de Jong and Dr. Mary Meehan will be asked to join the council at its September meeting to discuss the proposal with the new councilors.

2. Leadership Study Committee — In December, 2009, a study committee was formed to make recommendations to the Provincial Council on succession plans for the office of president-rector of Sacred Heart School of Theology. Fr. Brackin organized the committee. The committee concluded that both immediate and long-term succession plans for the office include a provision to seek the best qualified candidate whether or not the candidate is a member of the Priests of the Sacred Heart. With that proviso, SCJs are to always be given preferential consideration.

Dn. Nagel, who served on the committee, noted that if a non-SCJ were to be president-rector that an SCJ be given a role of equal caliber to articulate and promote the SCJ charism. Perhaps it could be a “vice president of mission,” or something similar to guaranty that the “SCJness” of the institution be maintained.

Fr. Cassidy said that other province ministries will face similar concerns. For instance, will there be a time when a non-SCJ will be sought to direct St. Joseph’s Indian School? While it is important to have an SCJ presence in SCJ ministries it is equally important to have qualified people run province institutions.

One councilor said that he was opposed to the idea of a non-SCJ directing Sacred Heart. He suggested that there are members of the province who do not support the seminary and that if a non-SCJ were in the president-rector’s office it would only give them more reason to be opposed to it as a province ministry.

Councilors were reminded that if a non-SCJ held the role of president-rector that would not preclude the possibility of an SCJ returning to the position. There are young SCJs in the province pursuing higher studies. Perhaps one of them would be able to serve as president-rector some day.

The new administration will address this issue. A copy of the study committee’s report is attached as Addendum A.

3. SHST board of directors
  - a. Chairperson — The council voted to endorse the SHST board of directors’ recommendation for a second two-year term for Dr. Mary Meehan as board chairperson.
  - b. Fessahaye Mebrahtu — The council voted to endorse the SHST board of directors’ recommendation to appoint Fessahaye Mebrahtu to the SHST board of directors.
- B. Personnel — The council voted to recommend to the bishop of Jackson a three-year reappointment of Fr. Leonard Elder as pastor of St. Joseph’s parish in Holly Springs. It was noted that he will be over 70 at the end of the term. At that time reappointments are done on a year-by-year basis.
- C. Formation
  1. Frater Duy Nguyen — Frater Nguyen will be ordained to the diaconate at Christ the King Church in Southaven, Miss., on October 10. Br. Presto said that dismissorial letters have been issued with copies to Bishop Latino.

2. Final vows
  - a. Frater Greg Schill — The council voted to approve Frater Schill for final vows.
  - b. Br. Long Nguyen — The council voted to approve Br. Nguyen for final vows. Br. Nguyen and Frater Schill will make their final profession on October 2
3. Juan Carlos Castañeda Rojas — Br. Lemke informed the council that Juan Carlos Castañeda Rojas, a candidate who was to enter novitiate in August, has been denied reentry to the United States. He was on a home visit in Colombia. Br. Lemke said that there were some irregularities in his paperwork. He has been in contact with Kathleen Dahlgren and it is anticipated that a second visa interview will be allowed. It is possible that his entrance to the novitiate might be postponed to allow for a delayed return to the United States.

Fr. van den Hengel suggested that if he is not able to return to the United States by fall that Juan Carlos do his novitiate in another province, such as Spain. Councilors said that they preferred that his novitiate be in North America.

#### D. Admissions Board

1. Chairperson — Fr. Joe Dean was reappointed as chairperson of the Admissions Board at the board’s recommendation. He serves a two-year term.
2. Membership — Fr. Kilianski must resign from the board due to his election as provincial councilor. Br. Frank Snider was named to replace him.

Fr. Jan de Jong will replace Fr. Jim Walters, whose term expires August 1.

Fr. Paul Kelly and Fr. Bob Tucker were reappointed to the board.

3. Province Admissions Policy — The Admissions Board proposed a text change to the Admissions Policy on the recommendation of the Province Vocation Office. The council voted to reject the change, noting that the suggested change does not alter what is already intended in the current text.

- E. South Dakota leadership — The council voted to name Fr. Joe Dean as coordinator of the South Dakota community as of December 1. Fr. Anthony Kluckman will serve as first councilor. The community in Chamberlain is designated as a filial house. Fr. Cassidy will meet with the community in August and discuss the treasurer’s position with them then.

- F. Continuing conversations — The province has had three province “conversations.” The steering committee for these conversations met after the January gathering. Its conclusion was that it is important to continue the conversations. This committee is preparing a process to continue the conversations on the local level. Should there also be another province gathering? The steering committee recommends that there be another such gathering. “Mission” needs to be further discussed so that work can begin toward discussion of ministry. The steering committee suggests that a different facilitator be used for future gatherings.

Councilors were open to another gathering but is there also a call for a retreat experience? Could the next conversation either be a retreat, or move toward or from a retreat experience?

If such a gathering is held, would next summer be a good option? January had been suggested, but this conflicts with the academic calendar.

One councilor said that while he is generally not a “process person” he felt that there was something helpful in the conversations. There is value in continuing them. Another said that there is simply benefit in SCJs getting together; there is not always a need for a “product” to be a part of a gathering process (such as an election or other task).

The gatherings are important because they bring people together. The commissions and committees used to allow for more interaction among SCJs of different areas. Reestablishing these would also facilitate more interaction among members of the province.

Discussions on ministry are not necessarily needed in these gatherings.

The incoming council was to continue this discussion during its Wednesday meeting.

- G. Fr. FX Kusmaryadi — The council discussed the fall visit of Fr. Kusmaryadi, the district superior of India. It was suggested that the council meet with him during its September 14-15 meeting.
- H. Mausoleum — Br. Presto informed the council that there have been problems with four of the recent mausoleum stones. Most likely all of the stones in the back will need to be replaced. He is working with several others to address this and hopes to have a solution soon. It was suggested that information about this be placed in the *Fridge Notes* so people are aware of why the stones may be missing.

## VII. Election Assembly

- A. ACTA — The council voted to approve the ACTA (minutes) of the Election Assembly, noting minor corrections.
- B. Evaluations — Br. Presto shared the evaluations from the Election Assembly. It was noted that only 17 people responded so the comments do not necessarily reflect the thoughts of the full assembly.

Regarding the evaluation process itself, it was suggested that in the future participants be asked to fill out their evaluations prior to the end of the assembly. The evaluations should be brief, with an option for expanded response if desired.

Br. Presto asked if the evaluations should be published to the province. It was suggested that they be made available on the province website. Members can also ask Br. Presto for a paper copy.

- C. Review of Election Assembly — The councilors reviewed the assembly. Comments (paraphrased):
  1. There had been questions about how the State of the Province was shared. Some felt that it should have been processed in the assembly. However, at the previous election assembly the preference was that it be processed PRIOR to the assembly. The State of the Province was sent to the membership and also made available online early in the year. It was hoped that individuals and communities would discuss it prior to the assembly but for the most part this did not happen.
  2. During the assembly questions arose regarding procedure. Perhaps all participants should receive a copy of the bylaws as a part of their registration packet. It was noted that the bylaws were published in the *Cor Unum*, which was available online. However, this may not have been an effective means of sharing them.
  3. Under the circumstances Fr. Greg Murray did a good job as facilitator. However, in the future a person with formal facilitation training would be beneficial. A person with such training would be better able to read the mood of the group.
  4. The assembly revealed that there is some “unfinished business” or unhappiness in the province that the new administration needs to address. Fr. Cassidy didn’t necessarily receive a mandate, but the new council seemed to.
  5. The July assembly would be a good place to try to address the unspoken concerns that seem to be in the province.
  6. At the assembly I’d rather that we do not concentrate on analyzing the election but instead look toward the future. This is where we are now, how can we move forward?
  7. I was concerned about the number of people who did not come to the election assembly and then did not request proxies.
  8. Some do not feel it appropriate to have a vote if they are not present — perhaps this is why some did not request proxies.
  9. Should the election process itself be reviewed? Would the mail-in ballot once again be a good option? When together in assembly discernment can be confused with the passion of the moment. Discernment of the Spirit takes longer than five days. Would a mail-in process allow for better discussion locally?
  10. Discernment takes time but a well-trained facilitator can help a group slow to allow for good discernment.
  11. The entire assembly should be a time of sacredness, including evening activities.



12. The process we use isn't necessarily my personal preference but it is what has been developed with province input, tested and then given approval for use from Rome. It is a process the province has chosen. For it to work, members must do homework prior to the assembly.
13. There is a mentality that people shouldn't be discussed for leadership until the assembly, but such discussion is done quietly.
14. When the State of the Province is disseminated, discussion questions should go with it and local communities should process it together.
15. Perhaps by strengthening the role of local superiors more local discussion can take place. The superiors can be asked to take a stronger role in the processing of a variety of province issues.
16. The superiors' role can be strengthened but is the real problem a sense of apathy in the province?
17. Related to this sense of "apathy," have members of the province — not all but some — lost their sense of availability? And too, have we also lost our sense of accountability to each other?
18. There is a sense of disengagement in the process. What is the role of unaddressed grief in this disengagement? There is a sense of chronic fatigue that can create apathy.
19. Fr. van den Hengel's emphasis in starting from our spirituality is a good base. What does it mean to be an SCJ and live our vows? If we can identify that together perhaps we can move forward.
20. Would the province benefit from a renewal program?
21. It should be noted that the Priests of the Sacred Heart aren't the only religious community facing many of these issues.

VIII. Sharing with in-coming administration — After reviewing their term together, the outgoing council invited the incoming administration for a final sharing session together. Comments, paraphrased:

- A. Being on council is a wonderful opportunity to serve the membership. Allow the Spirit to work through you.
- B. Don't get frustrated if things do not move as quickly as you would prefer.
- C. Three years goes by quickly.
- D. Members of the outgoing administration noted that they had disagreements but that these didn't affect the working relationship of the council. There is value in being together.
- E. An outgoing councilor noted the frustration of developing a plan and then finding that those who were to be a part of it choose not to cooperate with it.
- F. Most frustrating is when feedback is requested and not given, but later there is complaint that people were not allowed to be heard.
- G. There are high expectations of leadership.
- H. Sometimes it is difficult to make decisions that are in the best interests of the province as a whole when you know that the decision will not be received well.
- I. I found it difficult when the administration was criticized; I often became defensive. I wish that more people understood that much thought and work goes into decisions.
- J. When asked what was most stressful about the "job" an outgoing councilor said that for him it was personnel issues, especially delicate concerns.
- L. When asked what was rewarding members of the outgoing administration cited the opportunity to serve a community they love

and to get to know the province better.

M. The outgoing councilors were thanked for their service; Br. Presto was also thanked for his work as provincial secretary.

IX. Meeting of the incoming administration — Following their joint meeting with the outgoing council the incoming council met. Those present: Fr. Tom Cassidy, Fr. Bill Pitcavage, Fr. Ed Kilianski, Br. Duane Lemke, Fr. Jack Kurps and Fr. Byron Haaland, councilors-elect; Br. Frank Presto, provincial secretary; Mary Gorski, minutes.

A. Initial sharing — Members of the new administration were invited to share their thoughts as they get ready to begin their term. Comments, paraphrased:

1. Fr. Cassidy encouraged the new councilors to be open in expressing their opinion. He noted the broad representation of the province that is on the new council. This should allow a variety of perspectives to be expressed on issues important to the province. Also, he noted that often the provincial superior is the last to know information. Councilors need to keep him informed of situations and concerns.
2. One of the new councilors asked the others to reflect on what might be the new administration's mandate. What are they being called to by the province and by the Spirit? Some suggested that there was a call for better communication beyond written words (more human contact), and more collaboration with the wider province membership. Others expressed the importance of honoring the past while moving the province forward to a new reality.
3. There should be an openness to revisiting some topics, such as ministry in Houston.
4. We need to help the membership get away from being in a "dying" mindset. The reality of the province is changing but it does not need to die.
5. Incoming councilors suggested that quiet time be incorporated in meetings to allow for more reflection and visioning. There needs to be a mindfulness of not rushing into decisions.
6. It will be challenging to find a way to balance our duties to our other ministries and to the province.
7. Councilors have an important advisory role, but not an authoritative role.
8. The current schedule of meeting every six to eight weeks should be reviewed. If the council thinks that more meetings are needed perhaps more phone conferences can be scheduled.
9. At the end of the first day of meetings it would be useful to outline what needs to be done on the second day.

B. Minutes — The incoming council voted to approve the minutes of its June 17 meeting.

C. Vision and hopes for the future — The new administration talked about its hopes and vision for the province. Comments, paraphrased:

1. There seems to be a call for renewal. There is a desire for people to find a deeper sense of what it is to be SCJ and how our SCJ charism can respond to the world. Perhaps a newly established spirituality committee could help the province with this.
2. There is a need for reconciliation and healing.
3. There is a desire for deeper relationships within the community.
4. We need to find a way to create enthusiasm for the future.
5. Looking far into the future I am comfortable envisioning a much smaller community but that small community would be passionate about its ministries and life together.
6. We need to reignite the "lightheartedness" that used to be found in the province. We need to reaffirm each other.

7. I hope that eventually when local communities meet together that they find that they enjoy each other's company so much that they find that they often run out of time for business — that the reason for gathering isn't simply for business. I hope that we become a community of conversation.
8. I hope that we take a step forward in the next three years that more fully proclaims the Kingdom in our midst. Let's not get caught in too many things that might be unrealistic.
9. I hope that we don't develop into an "us" and "them" mentality – "those people in administration." We are here to serve. We are servants of the community.
10. We have to develop a way of moving toward the future that allows everyone to give input and buy into.
11. We — as a province — need to learn to really talk to each other. We have to move beyond old behaviors and outdated perceptions of each other.
12. We need to find a way to encourage better province feedback and communication. We need more one-on-one interaction. The administration needs to find a way to allow all voices to be heard. How can administration foster communication?
13. We need to learn to grieve better and to honor what we have been a part of.
14. We should follow the model of the general administration where the councilors take responsibility for certain "sectors," though there is a preference for a word other than "sectors."
15. Committees need to be reestablished. They need to share their work with the council and the province, starting with minutes of their meetings. They should be given tasks, but also given space for creativity.
16. Emphasis needs to be placed on follow-up in province activities, especially province gatherings. There needs to be a priority set on not letting things stagnate in a meeting room.
17. How can the council better take the pulse of the province?
18. Some of the new councilors have heard from the membership that they "feel hopeful." The new administration needs to maintain that sense of hope.
19. It would be beneficial for councilors to assume responsibility for keeping in touch with a certain section of the province, or certain members of the province. Perhaps this would allow for more frequent communication. Perhaps individual councilors could do consultations or listening sessions on certain topics in the geographic area for which they have responsibility.

#### D. Appointments

1. C-POSH — Fr. Kurps will serve as Fr. Cassidy's representative at board meetings for Chamberlain – Priests of the Sacred Heart.
2. Sacred Heart Southern Missions — Br. Duane Lemke will serve as Fr. Cassidy's representative for board meetings with Sacred Heart Southern Missions.
3. Provincial treasurer — The council voted to appoint Dn. David Nagel as provincial treasurer.
4. Provincial secretary — The council voted to appoint Br. Frank Presto as provincial secretary.
5. Vice provincial — The council voted to name Fr. Bill Pitcavage, first to be elected to the council, as vice provincial.
6. Mission procurator — The council voted to appoint Dn. David Nagel as mission procurator
7. Lawyers — Kathleen Dahlgren was named as province attorney and Fr. David Szatkowski was named province canon lawyer.

8. Future appointments — At its September meeting the council hopes to make the rest of its appointments. It is considering following the style of the general council in which individual councilors take responsibility for the animation and direction of certain areas such as (but not limited to) justice and peace, vocations, formation, mission animation and spirituality.
- E. Corporate meeting — The board of directors of the Priests of the Sacred Heart, a Wisconsin religious corporation, voted during its annual meeting to name the following as its officers:
    1. President — Fr. Thomas Cassidy
    2. Vice President — Fr. William Pitcavage
    3. Treasurer — Dn. David Nagel
    4. Secretary — Br. Frank Presto
  - F. Corporate resolution — The council voted to approve a Certified Corporate Resolution that authorizes Dn. David Nagel, corporate treasurer, to execute any and all documents on behalf of the corporation of the Priests of the Sacred Heart in connection with corporate financial matters, including but not limited to applications, authorizations, agreements, purchases, account transactions and stock transactions. The resolution is attached as Addendum B.
  - G. Province program — Councilors discussed how to best develop a province plan as requested by the general administration. Several suggested that the Program of the General Administration 2009-2015 is a good model. In particular, councilors resonated with the idea — as presented by Fr. van den Hengel — that everything flows out of spirituality. The general plan is rooted in SCJ spirituality. And SCJ spirituality is rooted in the faith experience of Fr. Dehon.

The sectors of the general plan were reviewed. Councilors first stated that they would prefer to use a word other than “sectors” to describe the topics or areas. The following are the areas of focus identified by the council for inclusion in a province plan (they appear randomly, not in an order of importance):

1. Spirituality
2. Our Life in Common
  - Living the vows
  - Stages of life (“aging” could be a part of this area, but councilors noted that aging could also fall under ongoing formation or perhaps other areas)
3. Vocations
4. Formation: initial and on-going
5. Justice, Peace and Reconciliation
6. Ministries
  - Parish
  - Corporations and institutions
  - Specialized ministries
  - Mission animation (including Schools in Collaboration, Mission Education, and developing a sense of “Dehonian presence” in ministries)
7. Mission and International Collaboration
8. Communication
9. Other

The council would like to present these items (as areas to develop or focus on) at the July 26-27 assembly. There, the membership would be invited to give feedback, suggest further items and refine what is presented

Once the areas of focus are defined, the council will develop a draft of a province PROGRAM. The council prefers not to use the general administration's term of "plan." Councilors suggested formulating a "catch phrase" to go with the final program. One suggestion: "Communion in Christ in service of a new world."

Councilors developed a rough timeline for development of the province program. First will be discussion of the elements of the program with the membership at the assembly. The council will develop a rough draft of the program for review in October. It is hoped that a final document can be ready for review and approval at the December council meeting.

- I. Transition assembly — The province program will be the main focus of the July 26-27 province assembly. Fr. Kurps will facilitate the gathering.

In his next letter (to be written by the end of the week) Fr. Cassidy will note that the program will be the focus of the assembly. Members will be encouraged to become familiar with the Program of the General Administration in preparation for the assembly.

Regarding the mechanics of the assembly, Fr. Kurps will outline it. A preliminary schedule was developed by Br. Presto. The installation of the new administration will take place during Mass on Monday. Fr. Vien Nguyen will preside. Fr Kurps will plan this Mass.

- J. Scheduling

1. Minutes — These minutes will be reviewed during the July 26-27 province assembly. Both councils will review the minutes.
2. North American meeting — The councils of the United States and Canada will meet together in Montréal October 7-8. The U.S. Province will meet together during the day on October 7. The gathering with the Canadians does not begin until the evening of October 7.

## **ADDENDUM A:**

### **Report**

#### **Sacred Heart School of Theology Leadership Study Committee**

May 18, 2010

**Mandate:** On December 8, 2009, V. Rev. Thomas Cassidy, S.C.J. asked Rev. James D. Brackin, S.C.J. to form a study committee to make recommendations to the Provincial Council on the succession plans for the Office of President-Rector at Sacred Heart School of Theology. The committee was to address two issues: (1) the immediate future, especially the replacement of V. Rev. Jan de Jong, S.C.J.; and (2) the long-term future in light of the current and projected personnel picture for the Priests of the Sacred Heart of the United States Province. The committee was asked to complete its work by June of 2010.

**Committee Membership:** Rev. James D. Brackin, S.C.J.; Dr. Mary Meehan; Dn. David Nagel, S.C.J.; Br. Francis Presto, S.C.J.; Rev. Peter Schuessler, S.D.S.; Ms. Sally Smits; and Ms. Marge Lirette (secretary with voice).

**Conclusion:** The committee unanimously concluded that both in the immediate and long-term future the succession plans for the Office of President-Rector of Sacred Heart School of Theology (the Office) include a provision to seek the best qualified candidate whether or not the candidate is a member of the Priests of the Sacred Heart (SCJs). With the proviso, that SCJs are always given preferential consideration.

**Rationale:** Sacred Heart Monastery (SHM) and later as Sacred Heart School of Theology (SHST) for over 75 years has prepared well priests and other ministers who serve the people of God in the United States and elsewhere. Sacred Heart School of Theology continues to have a vital future in service to the Church in the United States. Up to the present, the Priests of Sacred Heart have been able to fill the Office with a qualified member. As province membership shrinks, there are fewer members who are ready, qualified and able to serve in said office. Thus the committee concluded that in the future the best qualified candidate whether or not an SCJ be sought to fill the Office. With the proviso, that SCJs always be given preferential consideration.

#### **Work of the Committee:**

The committee met five times: January 15, 2010; February 22, 2010; March 25, 2010; April 27, 2010; and May 17, 2010. At the March 25 meeting, SHST faculty and staff were invited to engage the committee in conversation concerning succession plans. Eleven members of the faculty and staff attended. Three faculty members spoke with individual members of the committee. The Villa Maria and Sacred Heart Monastery Communities were consulted. The Rev. Patrick Brennan, the former non-Benedictine Rector of Mount Angel Seminary, was consulted for his insights. V. Rev. Cassidy also extended an invitation to the members of the United States Province to speak with the members of the committee concerning their thoughts about the succession plans.

## **Recommendations:**

### **General recommendations**

Develop a process to educate the membership of the United States Province of the Priests of the Sacred Heart to the possibility that someone other than an SCJ member may be appointed to the Office. The process ought to accentuate the positives – especially the desire to continue the viability of this important ministry in the Church at large. Particular attention needs to be given to those stakeholders who are not in full agreement with the decision. This process should also affirm that the Provincial and his council, in the current two-tiered Board structure, have certain reserve powers regarding the governance of SHST.

When seeking a new appointment to the Office, the first effort is always to look among the SCJs, whether from the United States or elsewhere.

If a decision is made to seek someone other than an SCJ, preference is given to a diocesan priest over a religious priest – in light of the reality that the vast majority of seminarians are diocesan sponsored.

### **Specific recommendations if the Office is filled by someone other than an SCJ**

The Provincial Superior of the Priests of the Sacred Heart, as Ordinary of SHST, must give special attention to his presence at the school. The Committee recommends that his role be defined so that the expectations are clearly understood by everyone. The Provincial Superior must meet regularly with the President-Rector in his role as Ordinary of SHST.

Every reasonable effort ought to be made to ensure there is a sufficient number of SCJs who minister at SHST to give witness to the SCJ commitment and charism. The Provincial Superior must promote the ministry to the SCJs so that sufficient numbers of the SCJs are involved in the ministry.

Attention needs to be given to promoting a healthy relationship between the President-Rector and the members of the SHM Community.

Attention needs to be given to the development of a continuous dialog among the several and overlapping stakeholders who use the SHM/SHST campus facilities. These include the SHST community, the SHM community and the SCJ Province as a whole.

Attention ought to be given to a revision of the job description in light of the possibility of someone other than an SCJ serving in the Office. Such a revision might reflect some of the recommendations stated herein including the requirement that the President-Rector live at SHST and that the salary and benefits be defined for the position.

Special consideration be given to establish an administrative position with the responsibility of promoting the SCJ Charism. This position to be filled by an SCJ or someone else who has been well schooled in the SCJ Charism. The position should be comparable to that of a vice-president or top administrative faculty.

An orientation program needs to be created for incorporating someone other than an SCJ as President-Rector. Suggestions for such a program can be gleaned from the recommendations stated herein especially an understanding of the SCJ Charism and the SCJ history in the United States.

In light of hiring someone other than an SCJ as President-Rector, the Provincial leadership must restate the Province commitment financially and otherwise to the mission of SHST. The ministry of SHST continues to be an important part of the identity and the apostolates of the Province in the United States.

### **Final Statement:**

The committee thanks V. Rev. Thomas Cassidy, S.C.J. for the opportunity to serve the mission of SHST. The committee trusts that its conclusion and recommendations will prove helpful.

**ADDENDUM B:**

**CERTIFIED CORPORATE RESOLUTION**

I hereby certify that at a meeting of the Board of Directors of the Priests of the Sacred Heart, a Wisconsin religious corporation, which occurred on the 15 day of July 2010, at which meeting a quorum was present and acting throughout, the following resolution was adopted and is now in full force and effect:

**BE IT RESOLVED**, that the Priests of the Sacred Heart, Wisconsin religious corporation, hereby authorizes Deacon David Nagel, SCJ, Corporate Treasurer to execute any and all documents on behalf of the corporation in connection with corporate financial matters, including but not limited to, applications, authorizations, agreements, purchases, account transactions and stock transactions.

I hereby certify that I am the duly elected Secretary and Custodian of Records of the Priests of the Sacred Heart, a Wisconsin religious corporation; that the foregoing is a true and correct copy of the Resolution duly adopted in accordance with the Certificate of Incorporation and Bylaws of the Priests of the Sacred Heart, a Wisconsin religious corporation, by unanimous consent; and that said Resolution is not in conflict with the Certificate or Bylaws and is now in full force and effect.

Dated: July15, 2010

Br. Frank Presto, SCJ  
Provincial Secretary



**NOTE: The following minutes are not numbered since they represent an informal meeting among the newly elected councilors, not the sitting provincial council.**

## **Minutes of the Meeting with the Newly Elected Provincial Administration June 17, 2010, Hales Corners, Wisconsin**

PRESENT: Fr. Thomas Cassidy, provincial superior; Fr. Bill Pitcavage, Fr. Ed Kilianski, Br. Duane Lemke, Fr. Jack Kurps and Fr. Byron Haaland, councilors-elect; Br. Frank Presto, provincial secretary; and Mary Gorski, minutes.

### I. Calendar

- A. Last Meeting of the Current Administration, July 12-13 — The new councilors were encouraged to attend the last meeting of the current administration. Fr. John van den Hengel, general councilor, will present the general administration's six-year plan at the meeting. The meeting will begin with Mass at 8:30 a.m.; the first working session will be at 9:15 a.m. New councilors should let Fr. Cassidy or Br. Presto know if they are unable to be there at that time so that the schedule can be adjusted.

Because Fr. van den Hengel will be presenting the General Council's plan, Fr. Cassidy asked councilors to prepare for the meeting by reviewing the plan (it is available on the congregational website). Fr. Cassidy said councilors should individually reflect on how the province can respond to the various topics presented in the six-year plan. This can then be reflected in the province three-year plan.

- B. Meeting of the Newly-Elected Administration, July 14 — The newly elected administration will meet the day after the July 12-13 meeting. One of the priorities of that meeting will be to outline a three-year plan for the province. The general administration has requested such a plan from all entities. Fr. Cassidy suggested that it would be good to have at least an outline of the plan in place to share with the membership at the July 26-27 transition assembly.
- C. Transition Assembly, July 26-27 — These are the tentative dates of the transition assembly, during which the new administration will be installed. The gathering will start at noon on July 26 and run all day on July 27.
- D. North American Meeting — The original dates of the meeting of the administrations of Canada and the United States are October 10-11. Fr. Jack Kurps will contact Fr. Bill Marvee to see if the dates can be changed to October 6-7 or 7-8. These dates would be easier for those in parish ministry. The meetings generally begin with an evening meal the first day and go through much of the second day. The October meeting is scheduled for Montréal.
- E. Newly Scheduled Meetings — The new administration scheduled the following meeting dates:

September 14-15

November 3-4

December 14-15 (this will include the annual Christmas dinner with provincial staff)

Also, the council may meet when it is in Montréal for the North American meeting.

- F. CMSM — Fr. Cassidy noted that councilors are welcome to attend CMSM's annual meeting August 4-7 in Long Beach, Calif. There will be a one-day workshop held in conjunction with the meeting on the topic of the role of religious in diocesan life. Councilors who would like to attend should speak to Fr. Cassidy.

Fr. Cassidy invited the new councilors to utilize CMSM's website.

G. Province Celebrations

1. Entrance to Novitiate: August 14
2. First Vows: August 15
3. Final Vows: Tentatively October 2

### II. General Discussion

- A. Job Description — One of the council-elect asked if there was a job description for provincial councilors. Is there a document that outlines his duties? Fr. Cassidy and Br. Presto said that there was no job description beyond what is outlined in

the Rule of Life and in canon law. Fr. Cassidy noted that CMSM does have a workshop for new councilors that might be helpful. He also suggested that perhaps Fr. David Szatkowski, canon lawyer, could speak on the role of the provincial councilor.

Fr. Cassidy was asked about his style with the council — how does he utilize councilors? He said that he tries to be very collegial and frequently consults the council. Fr. Kurps, a member of the current council, said that he found this to be the case.

- B. General Meeting Mechanics — Fr. Cassidy encouraged councilors to speak freely in the council room. He asked that they all respect the confidentiality of their discussions which will better allow each councilor to speak his mind.

Several councilors suggested that time be regularly scheduled for prayer and reflection before the business of the meeting. This would be a time for the council to talk in a more reflective manner about its goals and concerns. Perhaps this could be done during the morning of the first day of each two-day meeting. Minutes would not be taken during this time.

The new councilors also suggested that a facilitator be used. Br. Frank Presto will do this.

Regarding the agenda, councilors would like time set aside at the end of each meeting to raise future agenda items. Not only will items be suggested but a time frame, a reason for and a method for dealing with each item should be defined. For the agenda of each meeting it was also suggested that a time element be included for each item, such as “Discussion of Ministry X, 2:00 – 3:00 p.m.”

- C. Councilor Portfolio or Sectors — A question was asked regarding individual responsibilities for each councilor. General councilors are each given responsibility for particular sectors, such as communication, justice and peace, spirituality and the geographic regions of the congregation. Should the province follow this model? Fr. Cassidy said that he was open to the idea. He noted that the council does have several positions to fill that councilors could take on:

- Justice and Peace director
- Mission Secretary
- Mission Procurator
- Director of Elder Care
- Personnel Director

The council will also have to appoint the provincial treasurer (it is hoped that Dn. David Nagel can continue in this role), provincial secretary (Fr. Cassidy proposed that Br. Presto continue as secretary), and recording secretary (Mary Gorski is proposed). Fr. Cassidy suggested that Fr. David Szatkowski be appointed as province canonist.

Fr. Cassidy would also like to have one or two councilors represent him at the board meetings for Sacred Heart Southern Missions and St Joseph’s Indian School. He said that the representative not be of the area where the board is located.

Councilors suggested that they divide up the province by region or by personnel so that each councilor has closer interaction with a small group of members. This would facilitate better dialogue between the provincial administration and the membership.

- D. Expenses — Councilors were told that they can either get a province credit card to cover their council expenses or they can use their own card or community funds and then request reimbursement.
- E. Election Process — There is a need to review the past election assembly and the election process in general. This should be done soon.
- F. Communication — The council briefly discussed the membership’s call for better communication, noting that perhaps some of the discord experienced at the election assembly was the result of a communication concern. Fr. Cassidy expressed his frustration in that as provincial superior he only received one negative letter from a member. The discord expressed had not been expressed directly to him during his first administration. It is hoped that the new administration can find ways to better raise issues of concern and foster better communication.
- G. Local Superior — Councilors agreed that one of their objectives needs to be a focus on the role of the local superior. How

can this position be enhanced and better utilized? Could the local superiors be given the task of sharing information from the council and facilitating discussion of it?

- H. Praesidium — The Praesidium reaccreditation process will begin in August. Br. Presto is responsible for oversight of the process. The province will be using an on-going education model developed by the Jesuits. Four SCJs will be trained as facilitators of the process.
- I. Provincial Chapter — Provincial chapters are scheduled only a year after a new administration takes office. Fr. Cassidy proposed that a steering committee be organized to prepare for the chapter. This would be an excellent tool for the new administrations. Councilors agreed. The next chapter is scheduled a year after Fr. Cassidy's second term (2015).
- J. Challenges — Fr. Cassidy was asked to state what might be some areas of challenge that councilors could assist him with. He said that what he found to be most difficult in his first term was dealing with SCJs who have significant problems, such as addiction issues. He noted several SCJs who went for assessments during his first administration.

## CALENDAR

2010

August 15	First Professions, Sacred Heart Monastery
September 15-16	Provincial Council meeting
October 2	Final Vows
October 6	Provincial Council meeting (Montréal)
October 7-8	North American councils meeting (Montréal)
October 10	Frater Duy Nguyen's diaconate ordination (Southaven, Miss.)
November 3-4	Provincial Council meeting
December 14-15	Provincial Council meeting

## UPDATES

Fr. David Szatkowski  
Sacred Heart Monastery  
P.O. Box 566  
Hales Corners, WI 53130-0566

Br. Tim Murphy  
New email address: [tmurphy@poshusa.org](mailto:tmurphy@poshusa.org)

Fr. Paul Grizzelle Reid  
New e-mail address: [paulgrizzellereid@me.com](mailto:paulgrizzellereid@me.com)

## NECROLOGY

BR. IGNACIO LARRIÓN MARTÍNEZ, a member of the Spanish Province, died June 2. He was born in 1935 and professed in 1954.

FR. JOSEPH TAPIN, a member of the Franco European Province, died June 14. He was born in 1919, professed in 1938 and ordained in 1947.

BR. JEAN LOMBART, also a member of the Franco European Province, died June 16. He was born in 1931 and professed in 1951.

FR. FRANCESCO GAGLIONE, a member of the North Italian Province, died July 4. He was born in 1916, professed in 1937 and ordained in 1946.

FR. CORNELIS (NEIL) MARREVEE, a member of the Dutch-Flemish Confederation, died July 8. The brother of Fr. Bill Marreeve, regional superior of Canada, Fr. Neil was born in 1925, professed in 1946 and ordained in 1952.

FR. LORENZO PEDRONCELLI of the North Italian Province died July 15. He was born in 1919, professed in 1937 and ordained in 1944.

FR. CARLO LARGHER, an Italian SCJ who had been a member of the Argentine Province, died July 20. He was born in 1928, professed in 1946 and ordained in 1955.