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Minutes of the 807th Provincial Council Meeting December 14-15, 2010, Hales Corners, Wis.

PRESENT: Fr. Thomas Cassidy, provincial superior; Fr. Byron Haaland, Fr. Ed Kilianski, Fr. Jack Kurps, and Br. Duane Lemke, councilors; Dn. David Nagel, treasurer; Fr. Bill Pitcavage, guest of the council; Br. Frank Presto, provincial secretary; and Mary Gorski, minutes.

I. Minutes — Councilors acknowledged that they had voted to approve the minutes of the 806th council meeting during a prior conference call. During the 807th meeting they voted to make a correction to those minutes: in section IV, C, it should state that a third community is being established in Angola, NOT Mozambique.

II. Personal Sharing — Participants took a few minutes to update each other on themselves and their ministries. Some items of note:

- Fr. Cassidy has done a number of visitations since the last meeting, including Chicago, Florida, Houston and Mississippi.
- Fr. Kilianski reported that there were 16 Masses over the weekend for the celebration of Our Lady of Guadalupe, the largest being the outdoor midnight Mass with approximately 7,000 in attendance. Fr. Cassidy and Fr. Frank Wittouck helped the parish team with the Masses.
- Fr. Haaland said that he did an evening of recollection at the formation house in Chicago. It was his first opportunity to visit the community and he enjoyed both the people there and the building itself, especially the chapel.

III. Visioning: Role of Local Superior — When possible, the council will begin its meetings with time to discuss a theme or an area of concern. The purpose of this is not to arrive at conclusions or decisions but to discuss topics at a deeper level. The topic for this meeting was the role of the local superior and related issues. Councilors shared their thoughts; they are paraphrased as follows:

ACCOUNTABILITY

- How do we call people to accountability? We are all accountable to each other as individuals and as a community. Our poverty is a poverty of dependence. How can the local superiors help to promote and enhance that sense of accountability?
- What do we mean by accountability? Several responses:
 - Sometimes it means simply letting people know when you will and will not be present. Roommates, family members and others in shared households generally inform each other when they will be away, members of a religious community should do the same.
 - By joining a religious community we, in a sense, signed a contract of being accountable to each other. This means letting members of our community know not only when we will be away, but in general terms, where we will be. Every

movement does not need to be documented, but there should be a general sense of where people are.

- There was a time when the local superior had the “adult role” in the community and the members were “children.” The province has rejected that model but now has swung to a very independent mindset. People often find questions about what they are doing to be prying, a sign that the local superior and others do not trust them. “We don’t need to know everything about a person,” said one councilor, “but we should have a general sense as to what people are doing and where they are.”

TASKS OF THE LOCAL SUPERIOR

- Leadership must work to develop relationships with members of the community to better allow for conversations on areas of concern. How can relationship development be fostered?
- We have digressed from having superiors, to coordinators, to men who are simply given the tasks of coordinating. The local superiors don’t seem to have the same type of authority that they once did.
- The daily needs of running a house often get in the way of real animation. A local superior needs to develop relationships, animate, inspire and help the community deepen its relationship to the Rule of Life. The frustration is that there doesn’t seem to be interest in this.
- Often, the role of the local superior is defined however the person holding the role chooses to define it. There are not strong guidelines. This isn’t just an issue of the U.S. Province.
- Animation is a challenge. Members of the community often find reasons why they can’t be at community gatherings.

INTERDEPENDENCE

- How do we help members of the community become interdependent? Accountability is better fostered when there are good relationships. But some SCJs do not want to share themselves. There is a strong barrier of privacy with some.
- It is hard for some to be open about how they spend money. It’s not necessarily that they are doing anything inappropriate, but that they feel that spending is no one’s business but their own. In budgets, much of personal spending is tucked under the general category of “personal.” It can seem secretive.
- We can have local superiors ask more questions of members of their community, but it would be better if individuals took it upon themselves to inform the superior and others of their activities. The superior should not always have to ask.
- Many SCJs have developed strong support networks outside of the religious community. Friendships are important, but why live in a religious community if one is not going to put a priority on fostering the relationships in that community? If community relationships and interdependence are not important then SCJs might as well live on their own in apartments.
- There have been small steps along the way that have led to the change from a dependent to an independent lifestyle. None of the changes in themselves are bad, but they have affected the way people live religious life: individual credit cards, individual cars, individual televisions, phones and computers. Have we reflected on the impact of these changes on our life as religious?

EXPECTATIONS

- Do communities talk about their expectations of each other, the local superior and the community as a group? It is not clear what we expect of each other.
- When we had more people new members came into a community on a regular basis. When that happened, it was an opportunity to talk about expectations in the community or simply community schedules. When the same people live together for awhile they fall into patterns.
- How can we expect local superiors to call members of their community to better community life if we don’t have a clear understanding of what it is?

TRUST

- Trust is vital to good communication and interdependence. Do SCJs — on the whole — trust each other? There are always

going to be a few people with whom one doesn't get along but do the majority of us trust each other? If we don't trust, we often build up resentment.

- We need to be able to ask questions of each other and expect answers. Some people are better at this than others. Some of us have history with each other that makes it difficult to ask questions. A question from one person may seem inquisitive while from another it might seem prying.

RITUALS

- We have lost many of the rituals that help to make community life something special, something to be celebrated and nourished. For example, we rarely have installation ceremonies for new local administrations. There is no sense of importance around the role.

PROXIMITY

- There is not a routine proximity in many communities; SCJs are not in the same room on a regular basis just having casual interactions. Even when there are community meals or prayer, soon after, SCJs head to their rooms.
- There used to be a TV room for the community. Now everyone has a TV in his own room. We lose the informal talk that often took place while watching the news together.
- Local communities need to schedule social time to simply be together. Often, if a member of the community takes initiative, others will take part in an activity. How can more social activities be encouraged? How can others be encouraged to organize activities instead of depending on the same people to do so?
- It should be noted that most communities make an effort to have a meal each day together and to gather for common prayer.

HOUSE COUNCILS

- Do house councils meet any more? Do they discuss anything outside of votes for a person moving through steps in formation?
- Do local superiors use their councils as sounding boards?
- Sometimes, as a superior, I feel that I should just go and use my authority and take care of a task, but perhaps I should do more consultation.

LOCAL SUPERIORS (COORDINATORS) MEETING

- Many of the issues discussed would be good for the meeting of local superiors in March.
- We elect men to leadership as local superiors but then give them no training for the task. It has become a thankless job without clear expectations. This needs to be addressed at the meeting.
- It is important to acknowledge the good that is being done by local superiors.
- What about those on the "fringe" — how can local superiors reach out to them?

At the January meeting the discussion topic for "Visioning" will be "leadership on the provincial level." Councilors said that they enjoyed beginning their meeting with this type of discussion.

IV. Administration

A. Visitations — Fr. Cassidy reported on his recent visitations.

1. Dehon Formation Community, Chicago — Fr. Cassidy said that he found the community to be doing very well. Fr. John Czyzynski said that he is willing to remain another year to serve as novice master. Having the two new candidates in the house has been very good for the community.

Soon, the house will have several roles to fill. Br. Pete Mankins will retire to the new Sacred Heart at Monastery Lake when it is completed. Fr. Vien Nguyen will end his term at the end of the academic year. In another year Fr. Czyzynski will retire as novice master. Fr. Cassidy asked Br. Duane Lemke to think of possibilities to fill these roles. He asked the council to do the same.

Fr. Cassidy said that Br. Lemke does an excellent job as local coordinator in Chicago.

2. Pinellas Park — The retirement community is doing well and Fr. Cassidy said that Br. Ben Humpfer is doing a good job as local coordinator. The community was anticipating the arrival of Bishop Joe Potocnak.
3. Mississippi — Fr. Cassidy said that he had a good visit in Mississippi and noted that the increase in the Hispanic presence is visible, especially in Holly Springs.

Fr. Tom Lind is doing as well as can be expected; Fr. Cassidy suggests that he and Fr. Pitcavage do some type of debriefing after their process is complete. He hopes that the province can learn from their experiences.

Dn. Nguyen is doing very well; he is good in team ministry. The idea of team ministry, said Fr. Cassidy, is something that needs to be taught in formation. It is the way of ministry in the future.

Fr. Cassidy suggested to Dn. Nguyen that he talk to Fr. Kilianski about how to improve his Spanish. He would like to continue his studies.

4. Houston — Fr. Cassidy was able to meet with the entire community during his visit to Houston. Fr. Quang Nguyen flew in from his studies in California. It was noted that Fr. Nguyen will be moving out of the rectory he is living at and into an apartment. Fr. Nguyen will be completing his class work in June and hopes to begin work on his dissertation soon after. His focus will be on the economic situation of the Mekong Delta in Vietnam. He will need to visit the area for research.

The airplane that Fr. Richard Johnson is working on is close to completion. He will continue to live at his current location but visit Houston more frequently. Fr. Frank Wittouck is in a new location near St. Elizabeth Ann Seton; he is doing prison ministry and Marriage Encounter.

Fr. Joseph Dinh has about two more years before his studies are completed. He said that he would be happy to accept any assignment when he is done.

5. General Impressions — Fr. Cassidy was asked if he has come to any general conclusions after completing the majority of the province visitations. He said that he would share something at the local superiors meeting in March. Fr. Cassidy noted that there are challenges, but that there are also many people doing important ministries and doing them well. However, with fewer numbers, many experience stress. And while there is a desire to not simply “fill slots” when doing assignments, sometimes slot-filling is what is needed.

New people energize a community – not just newly professed, but having people move into a community. It is important to keep this in mind as assignments are made.

Fr. Cassidy said that he finds that many SCJs find their support outside of the community; they develop strong friendships in an area, which makes it difficult for them to consider moving. He hopes that SCJs can be open to going where needed, sometimes letting go of things that are important including proximity to friendships and preferred weather.

- B. Province Plan — Each councilor developed action statements and strategies for his area(s) of responsibility for the proposed Province Plan. These were assembled into a draft for review by the council. Among the comments (paraphrased):
 - Regarding communication, it is important to keep in mind that some SCJs are not computer literate and that accommodations need to be made for them.
 - In the discussion of “spirituality” Fr. Haaland said that he would like to adapt the province prayer book, *This Day of God*, for use in SCJ parishes and other situations. This could be done in conjunction with the Province Development Office.
 - The person responsible for each area should be listed in the plan.
 - Under vocations something should be said about the development offices encouraging benefactors to pray for and pro-

mote vocations.

- Concerning the focus on immigration under Justice, Peace and Reconciliation, it should be noted that the Provincial Council recognizes the critical nature of this issue.

Fr. Kurps noted these and other suggestions. The revised document was reviewed once more by the council on its second day of meetings and approved as a proposed draft to be sent to the province membership for feedback. Fr. Cassidy was to write an introductory letter. Both the letter and the proposed Province Plan would be sent to the membership via e-mail in the next few days. The membership would be asked to give feedback on the plan before the January council meeting, when the council hopes to approve the final plan.

The proposed Province Plan is attached as Addendum A.

C. Three Ideas — Fr. Cassidy presented three ideas to the council for its feedback:

1. Mission in Mexico — Fr. Cassidy stated that “even with our very limited resources it is important to begin a new activity that will in turn give new life.” He suggests that the U.S. Province and the Canadian Region work together with Venezuela and Spain to develop a project in Mexico. He proposes beginning with a four-man team. Councilors were favorable toward the idea. It was suggested that the SCJs focus on one of the poorer states, such as Chiapas. This is an area where there are very few priests, and many of them elderly.

If it is done it must be clear that the SCJs are not going to Mexico for recruitment, but to bring the SCJ charism to the country.

For many years the province has talked about doing something new, something that would be life-giving. With assistance from other SCJ entities this may be possible.

Fr. Cassidy will contact the Canadian Region to get its input.

2. Indian Priests — Fr. Cassidy suggests developing an agreement with the Indian District to fund the theological education (for a doctorate) for two Indian SCJ priests who in turn would work at Sacred Heart School of Theology for a specified period of time.

Councilors thought the idea could be beneficial but also noted the concern that if an SCJ did his doctoral studies in the United States and then taught here for another five or more years after, would he want to return to India? Perhaps an arrangement could be developed where the U.S. Province funds two Indian SCJs for advanced studies with the understanding that one would remain to work for a specified period at Sacred Heart School of Theology and the other would return to India.

The council urged Fr. Cassidy to pursue the idea.

3. Pastoral Experience for Vietnamese SCJ Priests — Newly ordained Vietnamese SCJs are not able to minister in Vietnam. Fr. Cassidy spoke to Fr. Rino Venturin about the possibility of young Vietnamese priests coming to St. Martin of Tours for pastoral experience. The province has pastoral responsibility for the Vietnamese community in Milwaukee. There are also large Vietnamese communities in Houston and Memphis. The council is open to the idea. Fr. Cassidy will speak with Fr. Thi Pham, who has pastoral responsibility for the Vietnamese community in Milwaukee.

D. Province Retreat(s) — Fr. Haaland is developing a retreat that can be taken to different areas of the province. Fr. Jim Schroeder is assisting him with this. Dates and locations will be set by the January council meeting.

E. July Province Gathering — Fr. Kurps said that he contracted Fr. John van den Hengel about the possibility of giving the presentation of the General Plan to the province; the council found the presentation to be very useful and informative when he gave it last summer. It is not known yet whether Fr. van den Hengel’s schedule will permit him to do this.

Fr. Kurps suggested that conversations on vocations be a component of the gathering. The membership could reflect on their individual vocations as well as discuss ways in which vocations can be fostered in others.

Br. Presto suggested that representatives from Praesidium do a presentation on the accreditation process during the gather-

ing; he estimates that it would take a half day. Councilors worried that too much was being scheduled for the gathering. It was suggested that instead the Praesidium representatives give a presentation at the 2012 local superiors meeting.

- F. 37th Street Visitation — Fr. Kilianski informed the council that he has scheduled the visitation of the 37th Street Community for mid-January.
- G. Province Policies — Br. Frank Presto has been working with Kathleen Dahlgren, Mike Tyrell, Donna Dean, Br. Duane Lemke, Fr. David Szatkowski and Fr. Jim Schroeder to review and revise the following province policies:
- Response to Allegations of Sexual Abuse of Minors
 - Appropriate Behaviors in Ministry with Minors
 - Reporting Procedures
 - Responding to Warning Signs
 - Victim Assistance
 - Members Who Have Abused Minors
 - Guidelines for Supervising

Councilors gave feedback on the revisions presented by Br. Presto. He will incorporate their recommendations and bring the final drafts back to the council at its January meeting for approval.

V. Personnel

- A. Fr. Mark Mastin — He is scheduled to leave for physical training for the Army on January 6. Fr. Dominic Peluse will take Fr. Mastin's place in South Dakota.
- B. Fr. Chuck Wonch — Fr. Wonch is out of the hospital.
- C. Fr. Zbigniew Morawiec — Fr. Morawiec will go to Poland during the Christmas holidays. When he returns he will visit Houston in hopes that he can later be assigned there to minister at Our Lady of Guadalupe.
- D. Fr. Vincent Suparman — He has received permission from the Dioceses of Rapid City and Sioux Falls to exercise priestly ministry. He will be assigned to the Lower Brule Pastoral Team, though for now he will be in South Dakota working on his English skills. Paperwork is being filed to allow for his residency visa.
- E. Fr. Mike Burke — Fr. Burke's cancer operation was successful; the cancer was caught early and removed.
- F. Br. Lenny Zaworski — He has returned to the province after approximately a dozen years of ministry in India.
- G. Fr. Larry Rucker — Cataract surgery went well for Fr. Rucker. He is expected to have the other eye done early next year.

VI. Finance

- A. Province Audit Report — Dn. Nagel presented the financial audit for the province; the report is similar to the previous year's. This is the third year that Schenck SC has done the audit and Dn. Nagel anticipates committing to the organization for another three years. Schenck also does the audit for the Province Development Office

The management letter for the Province Audit is very favorable.

The council reviewed Dn. Nagel's written summary of the audit, which is attached to these minutes as Addendum B. The council voted to accept the Province Audit for Financial Statements for the fiscal year ending on June 30, 2010.

- B. Sacred Heart at Monastery Lake — Dn. Nagel updated the council on the progress of SHML. The new completion date given by the contractor is February 17. The province's owner representative estimates that March 30 move-in date is more accurate. The contractor and province continue to dispute what the contractor believes are extra costs for refinements to the initial outline of the construction plan. Attorneys have been working toward a resolution of the dispute; arbitration is a possibility.

A correction for the fire prevention issue has been developed. On the fourth floor, units have been plastered and painted. Doors are being installed. Work continues, though the cold weather may slow progress.

- C. Baileys Harbor Property — The province donated use of the property that formerly housed St. Joseph’s Retreat Center to the Diocese of Green Bay. Green Bay, in turn, leased the property to a youth group. Concerns have been raised regarding use of the property by the youth group; in particular, is the group being negligent in its use of it? Dn. Nagel presented the lease between the province and the diocese and noted the maintenance and upgrades recently done to the property in regards to the sewer system, the boiler and water lines. The province is paying for this because it was the property owner and is assisting with the transition of the property to the diocese; also, the diocese does not have the funds to attend to such maintenance.

It was suggested that concerns about use of the property be brought to the attention of the Diocese of Green Bay. If leasing of the property is to continue perhaps a clause needs to be added to the lease that notes that no structural changes can be made without permission of the owner and that unannounced inspections will take place.

Once councilor noted his concern that the province is putting money into this property when one of the reasons that St. Joseph’s Retreat Center was closed was because of finances.

- D. Budgets — Dn. Nagel shared the memo that will go out in January regarding the start of the budget process. February 1 is the deadline for informing the Provincial Council of capital expenses. All budgets are due to the Provincial Treasurer’s Office by April 1. The Finance Commission will review the budgets April 5-6 and the Provincial Council will review them May 9-11.
- E. Appraisal of 37th Street Property — An appraiser is expected to review the 37th Street property next week (week of December 20).
- F. St. Joseph’s Indian School Displays — St. Joseph’s Indian School is planning to build an Alumni Center and Museum Storage addition to the Akta Lakota Museum. A part of that project is a proposed “Hall of History.” The C-POSH board of directors had concerns about the focus of the Hall of History and said that it would not approve funds for the project until after approving the text to be used in the Hall of History. The board has only been given a concept. The previous Provincial Council supported the C-POSH board in its concerns and agrees that the full text should be reviewed before funds are approved.

The C-POSH board and members of the council are concerned that the proposed concept focuses on the history of Native American schools in general instead of St. Joseph’s in particular. This wider focus would include many of the difficulties and abuses found in such schools in the late 1800s and early 1900s. The C-POSH board suggests that it would be better to focus on the fact that St. Joseph’s was developed in a different era and that for many years (40% of the school’s history) students have lived in family-like settings instead of dorms. St. Joseph’s was founded, in part, because a number of Native American groups wanted a Catholic Indian school instead of a government school. In some ways St. Joseph’s was a response to the concerns of past Indian schools.

The council suggested that Fr. Stephen Huffstetter come to the January Provincial Council meeting to discuss the project. The council does not want to micro-manage projects at St. Joseph’s but since the school is a major province apostolate that represents the Priests of the Sacred Heart in a significant way, it is appropriate for the council to have significant input on the concerns raised. It was likened to the SHST Board of Directors bringing to the council its proposal to change the name of the seminary.

- G. Principal Financial Group — Garrett Stinson, independent investment advisor, and representatives of the Principal Financial Group, met with the council at its November meeting to discuss the possibility of moving the management of investments for the Lay Employee Pension Trust to Principal. Principal already manages the Employee Pension Trust that is used to pay the pensions of retired employees. One of the councilors asked for more information from Principal Financial Group.

The council will revisit the issue at the January meeting. If the investments are moved, the move will take place at the end of the fiscal year (June 30).

- H. Personal Checking and Savings Accounts — Fr. Cassidy told the council that he is rescinding prior permissions for personal checking and/savings accounts; any SCJ can apply to continue or to establish a personal account. The Provincial Treasurer’s Office should be aware of all accounts and each should have the approval of the provincial superior.

VII. Review of Meeting — Councilors took a few minutes to review their meeting. Most felt that it went quickly and was well organized. The initial “visioning” session was appreciated; it is hoped that future meetings can begin this way. Fr. Kurps was thanked for his preparation of the proposed Province Plan. Br. Presto was thanked for the extensive work he and his committee did on the policies presented.

VIII. Conference Call — The council will meet by conference call on Monday, December 20 at 11:30 a.m. to review these minutes.

December 17, 2010

Dear Brothers,

On behalf of the Provincial Council I am pleased to present to you the draft of our province plan that will govern our work during our mandate. This plan is in response to the call at the XXII General Chapter asking all provinces, regions and districts to develop a three year plan at the start of their mandates.

Three years is not a long time and therefore it was important that the council put this together in a timely fashion. Personally, I wish to thank each member of the council for his contribution. We took as our model and inspiration the plan developed by the general administration and very much appreciate the explanation John van den Hengel gave to our council last summer in explaining the thinking behind their effort. They took as their inspiration our spirituality, which in turn informs the plan.

We have divided the proposed work of this administration into eight areas: spirituality; our life in common; vocations; on-going and initial formation; justice, peace and reconciliation; ministries; missions and international collaboration; and communication. This is an ambitious plan for a three-year period.

Indeed it is ambitious and depends on each one of us sharing in the responsibility for carrying it out. Keeping that in mind we now ask you to carefully and prayerfully study what we propose and offer your reflections to us in time for our next council meeting that will take place on January 11-12, 2011. Your local communities may wish to discuss this at one of your gatherings; we appreciate feedback from as many people as possible. We value your input and look forward to hearing from you.

Yours in the Christ we await,

Very Reverend Thomas P. Cassidy, scj
Provincial Superior

Province Plan

Proposed – December 2010

Spirituality

[Byron Haaland, scj overseeing]

We seek to animate and develop a deeper appreciation of SCJ Spirituality among professed members and associates and to promote SCJ Spirituality within the Church.

1. We will re-activate the SCJ Spirituality Committee and charge them with the tasks:
 - a. to develop a province retreat on SCJ Spirituality.
 - b. to create a province renewal program or workshops on SCJ Spirituality and related themes.
 - c. to provide an SCJ Spirituality component for Mission Awareness programs.
 - d. to develop and share materials to promote SCJ Spirituality in our parishes, institutions and on our website.
 - e. to work in collaboration with other provinces and regions.
2. We will encourage our members to participate in the province retreat and other programs on SCJ Spirituality and to use the developed materials in our parishes, institutions and various websites.

Our Life in Common

[Byron Haaland, scj overseeing]

We seek to strengthen our experience of community life, fostering local communities that are life-giving, supportive and challenging. We seek local communities in which we pray and eat together, spend time together and share our lives, our hopes, our sorrows.

1. We will schedule an annual province assembly in which we will provide time and space for a deeper level of conversation on issues of importance.
2. We will schedule at least one additional gathering annually to provide the opportunity for members to be together. This gathering may take the form of a retreat, workshop, conference or a meeting on a particular topic.
3. We will encourage each local community to develop a common schedule which includes time for community prayer, meals, meetings, sharing, social gatherings and recreation.
4. We will encourage local communities to annually evaluate their common schedule, their expectations of each other and their accountability to each other.
5. We will re-institute the annual meeting of local superiors.

Vocations

[Duane Lemke, scj overseeing]

From the planting of the seeds of vocations to the reaping of the harvest, the prayer and service of all members is central and crucial. Each member must pray and work for vocations. Each local community must pray and work for vocations. The province must pray and work for vocations. As individuals and as a province, we must be involved in planting, watering, witnessing growth, and nurturing of the harvest.

1. We will promote prayer for vocations that is Dehonian and that highlights our dependence on God in each of our communities and apostolates.
2. We will develop ways so that each member of the Province shares in the responsibility for vocations.
3. We will increase the number of SCJs directly involved in the work of Vocation Central by including members from throughout the Province with varying levels of commitment.
4. We will communicate our charism with an appropriate vocabulary and in new media to grab the attention of members, men interested in joining the community, and the general public.
5. We will promote and emphasize ministry to youth in our apostolates.
6. We will ask our development offices to promote prayer and work for vocations among our donors.

Ongoing and Initial Formation

[Duane Lemke, scj overseeing]

Every member of the Province is continually formed as a son of Leo John Dehon. Those in initial formation must be formed in the charism and life of the Province and Congregation by qualified Formation Directors. All members must continually be offered regular and ongoing opportunities to renew and enrich their own initial formation.

1. We will seek ways in which initial formation can interact with the apostolic, prayer, and communal life of both the province and congregation, paying special attention to significant opportunities for intergenerational, multicultural, and multiethnic interconnection.
2. We will promote opportunities for meaningful one-to-one interaction among the members of the Province, such as the “walk” experiences of our recent province gatherings, as well as opportunities for intergenerational mentoring among all members of the Province;
3. We will identify potential future formation directors, prepare them for the work of initial formation and provide mentors for their first year in this ministry.
4. We will explore ways to establish the Dehon House of Formation as a center of *both* initial and ongoing formation.
5. We will establish a Formation and Vocations Committee to assist the province in these two areas. We encourage collaboration with other provinces and regions, especially the Region of Canada.

Justice, Peace and Reconciliation

[Ed Kilianski, scj overseeing]

Flowing from our charism, we recognize the importance of the critical issue of immigration within our society today. Migrants, immigrants and refugees often do not feel welcomed or encouraged. This issue demands our attention and response.

1. We will ask the Justice, Peace and Reconciliation Commission to focus on this critical issue of immigration and
 - a. to study and review resources that are already available (ie. USCCB, Justice For Immigrants, The Metropolitan Organization (TMO), 8th Day Center, Becoming Neighbours, etc.).
 - b. to establish a common language and a common basis for discussion of the issue within the province.
 - c. to provide resources to deepen the knowledge of this issue within province membership and those with whom we minister.
 - d. to collaborate with other provinces and regions, especially the Region of Canada to provide a collaborative effort of education and solidarity in our parishes and ministries.
2. We will encourage province members and those with whom we minister to be involved in this issue and to work with religious, ecclesiastical and civil institutes on public policy concerning immigration.

Ministries

[Jack Kurps, scj overseeing]

Our ministries will be clearly identified as Dehonian, promoting our spirituality and charism.

1. We will explore ways to strengthen the Dehonian identity of our ministries and to promote our spirituality.
2. We will produce materials about our founder, spirituality and charism that can be reproduced for parish bulletins, employee newsletters and our various websites (parish, schools, institutions, departments, etc.).
3. We will continue to develop our province website as a means of promoting our Dehonian identity and spirituality.
4. We will continue to encourage the efforts of mission education among the employees and staff of our parishes and institutions.

Missions and International Collaboration

[Jack Kurps, scj overseeing]

We will participate in and encourage international Dehonian endeavors and gatherings both at home and abroad. We stand in solidarity with our missionaries and will continue to help the emerging church both financially and with personnel.

1. As a service to the congregation, we will continue to promote ESL and, on a as needed basis,

financial assistance to SCJs pursuing advanced degrees in the US.

2. We will encourage appropriate participation at international Dehonian conferences on formation, vocations, pastors, spirituality, education, etc.
3. We will explore ways to collaborate with other SCJs, especially in the Americas and those places with which we have a historic connection.
4. As possible, we will continue to respond generously to the needs of our developing regions and districts.

Communication

[Mary Gorski, overseeing]

Good, timely communication is important to our life together. We know that, no matter how good communication is, it can always be better.

1. Important issues will be communicated to the province through special letters from the provincial. These letters will also be posted in the “members only” portion of the province website.
2. Province members will be consulted on important decisions whenever possible. The consultation may take the form of a province gathering, local community discussion or individual responses.
3. The *Cor Unum* remains the official communication tool for minutes of the provincial council meetings, communication from the General Curia and other more formal documents. *Fridge Notes* will continue to be published weekly. Emails are sent as needed. The website is updated regularly. As new technologies are developed, they will be used as appropriate.
4. We are aware that not all members use email or the internet. Local superiors are asked to make sure all their members have access through someone.

ADDENDUM B

DATE: December 15, 2010

TO: Province SCJs

FROM: Dn. David Nagel, SCJ

RE: Financial Report for Fiscal Year 2010

The Provincial Council on December 15, 2010 reviewed the financial audit for the Province and approved it. The Statement of Activities is summarized here:

Support, Revenue, & Other Gains:	<u>2010</u>	<u>2009</u>
Total Support & Revenue	<u>\$10,031,475</u>	<u>\$ 8,427,620</u>
Expenditures:	<u>2010</u>	<u>2009</u>
Total program services	\$8,106,674	\$7,917,995
Administration and general	1,681,551	1,222,511
Total expenditures	<u>\$9,788,255</u>	<u>\$ 9,140,506</u>
Transfer, net	<u>\$ -758,259</u>	<u>\$ _____ 0</u>
Change in net assets	<u>\$ -515,009</u>	<u>\$ -712,886</u>

Expenses for most Province operations were about the same except for departures from the Congregation which were up over the previous year. As of June 30, 2010 the Province Ministry Fund was \$ 9.5 million which is up from \$8.69 in Fiscal 2009. The Provincial Council approved the use of the Ministry Fund to finance a portion of the Sacred Heart at Monastery Lake Retirement Project and \$4 million was moved to cash from the investments for the project. The Province Ministry Fund is the reserve fund for the operation of the Province.

Worries over the economy and donors vulnerability to financial difficulties has slowed the annual contributions received by the Province. The overall change has been to flatten the income received without large decreases. The Priest of the Sacred Heart Development Office in Hales Corners continues to increase their grant to the Province. It went from \$6.97 million to \$7.1 million in 2010 and will remain at \$7 million. The Sacred Heart Southern Missions contribution is \$750,000 and St. Joseph's Indian School contribution is \$1 million. Contributions from other sources also increased Province income for the year but there was still a deficit.

The Province has undertaken a large retirement project with the construction of Sacred Heart at Monastery Lake. The project is running behind schedule and Phase 1, the SCJ wing, will be completed in February of 2011. Phase 2 is to begin immediately after the SCJs move into the new residence. The cost of construction through the end of June 2010 was \$ 2.5 million. The total cost for Phase 1 is approximately \$4 million.

The SCJ Medical Fund expenses exceeded contributions due to increased costs as the Province membership continues to age.

Medical Fund Activity 2010:

Starting Balance:	\$ 308,193
Contributions:	\$ <u>1,622,012*</u>
Total Income:	\$ 1,930,205
Expenses:	\$ <u>1,423,458</u>
Gain/ (Loss):	\$ 506,747

The present monthly contribution is \$725 per SCJ member. *Contributions from the SCJ membership equaled \$851,012 while the remaining \$771,000 was taken from the Province Ministry Fund. The projection for expenses for the upcoming year puts the needed monthly contribution from each SCJ at approximately \$1,498. The SCJ monthly contribution is about half of what it actually costs the Province for medical coverage. The SCJ Medical Plan has stop-loss insurance of \$50,000 per member so the liability is limited to that amount and expenses over \$50,000 for an individual are reimbursed by the insurance carrier. Having the stop-loss insurance has been very beneficial for the Medical Fund and has helped to limit total expenses.

The Priests of the Sacred Heart Support & Maintenance Trust continues to support those members of the Province who are not active in ministry. The Trust provides support to 46 SCJs for a total of \$1.36 million per year. The total number of SCJs retired and receiving support in 2009 was 28 SCJs with a total contribution from the Trust for support of \$902,000. You can see that the number of retired SCJs has gone up significantly. The monthly support contribution from SCJs active in ministry is \$200 per person following the increase from \$100 per month.

The investments for calendar year 2009 returned 30.4% making up for the losses in the previous year of over 27%. Investment returns for the first two quarters of 2010 were up 10.5%. The return ranked the performance in the top 25 percentile against other like managers. The investment markets do appear to have rebounded but projected returns are expected to be flat for the next several years..

Quarterly meetings are held with the investment consultants to review the investment activity. Monthly reports and frequent phone conversations are also used to manage the investments. The investment committee has been expanded to include three new members; Brs. Raymond Kozuch and Frank Presto, SCJ and Sally Smits, Vice-President for Finance at SHST.

These are a few of the financial highlights of the finances for fiscal year 2010. Please contact me if you have any questions regarding this information.

CALENDAR

2011

January 7	Deadline for feedback on proposed Province Plan
January 11-12	Provincial Council meeting
January 15	Celebration of SCJ ministry in the Rio Grande Valley
February 17-18	Provincial Council meeting
March 1-2	Local superiors (coordinators) meeting
March 29-30	Provincial Council meeting
May 9-11	Provincial Council meeting (budgets)
May 23-24	North American councils meeting (Chicago)
Week of July 11	Province Assembly, Hales Corners, Wis.

UPDATES

FR. QUANG NGUYEN
7125 Archibald Ave. #20
Alta Loma, CA 91701

THE CONGREGATIONAL HOME has a new address. The residents have not moved; the new address reflects the preferred entrance:

13900 W Burleigh Rd.
Brookfield, WI 53005-7623

FR. MIKE BURKE has a new cell number:
414-801-2440.

BR. CLAY DIAZ

Br. Clay will be leaving St. Joseph's Indian School and returning to the Dehon Formation Community on December 23. However, he asks that his mailing address be changed as of December 1. The address for the Dehon Formation Community: 1421 E. 53rd St., Chicago, IL 60615-4501.

NECROLOGY

FR. ANTOINE WERLEN, a member of the Franco-European Province, died December 10. He was born in 1923, professed in 1941 and ordained in 1950.

BR. JOSÉ TARCÍSIO RODRIGUES SENA, a member of the Portuguese Province, died November 22. He was born in 1934 and professed in 1956.

