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## Minutes of the 844th Provincial Council Meeting Held by conference call, June 30, 2014

PRESENT: Fr. Stephen Huffstetter, provincial superior; Fr. Ed Kilianski, Fr. Jack Kurps, Br. Duane Lemke and Fr. Christianus Hendrik, councilors; Br. Frank Presto, provincial secretary; Mary Gorski, minutes. Absent: Fr. Byron Haaland.

### I. Administration

- A. Sacred Heart Seminary and School of Theology — The council voted to approve the appointment of William E. Hughes to the SHSST Board of Directors. The appointment was recommended to the council by the board.
- B. Local superior, Pinellas Park — The council voted to appoint Br. Benedict Humpfer to an 18-month term as local superior of the Sacred Heart Community in Pinellas Park. This is a new appointment; his previous term as superior expired.

### II. Formation

- A. Frater Juan Carlos Castañeda Rojas — The council voted to approve Frater Castañeda Rojas for vow renewal.
- B. Frater James Nguyen — The council voted to approve Frater Nguyen for vow renewal.
- C. Frater Joseph Vu — The council voted to approve Frater Vu for vow renewal.

It was noted that Frater Vu's renewal location needs to be finalized. If it is to be in Houston, Fr. Kilianski will need to be delegated by Fr. Huffstetter to receive the renewal. The renewal window is between August 1-14. Several councilors suggested that it would be a good for the renewal to take place with the parish community of Our Lady of Guadalupe.

- D. Novice Justin Krenke — The council voted to approve Novice Krenke for first vows.

### III. Information sharing

- A. Fr. Stephen Huffstetter — Fr. Huffstetter said that his recent visit to the Mayo Clinic went well and that he received a clean bill of health.
- B. Fr. Tom Cassidy — Fr. Cassidy has been asked by Fr. José Ornelas Carvalho to consider assisting the India District by spending extended periods of time there, several times a year. Fr. Cassidy met with Fr. Huffstetter about this. Fr. Huffstetter said that he is in favor of Fr. General's request.
- C. Fr. Guy Blair — Fr. Huffstetter attended the farewell gatherings for Fr. Blair's final weekend with the St. James and St. Anthony communities in South Dakota. He said that many people expressed their sadness about Fr. Blair's departure. He is well-appreciated in the community.
- D. Africa Faith and Justice Network — When Fr. Charles Brown was previously mission secretary the province was involved with AFJN; Fr. Brown suggested to Fr. Huffstetter that the province renew its relationship with the organization. Membership would be approximately \$1,500 a year. Fr. Huffstetter said that he is open to exploring this.

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## Minutes of the 845th Provincial Council Meeting Hales Corners, Wis., August 19-20, 2014

PRESENT: Fr. Stephen Huffstetter, provincial superior; Fr. Byron Haaland, Fr. Christianus Hendrik, Fr. Ed Kilianski, Fr. Jack Kurps and Br. Duane Lemke, councilors; Br. Frank Presto, provincial secretary; Mary Gorski, minutes; June Kriviskey and Alison Sparks Johnson from Vernal Management Consultants, LLC, for discussions regarding province planning; Dn. David Nagel for financial concerns.

I. Faith sharing – The council spent Wednesday morning in prayer and faith sharing. The focus was on the discussions that took place at the Provincial Chapter in regards to the State of the Province.

### II. Administration

A. Minutes — The council approved the minutes of the 844<sup>th</sup> Provincial Council meeting.

#### B. International meetings

1. Dehonian Family Meeting — Fr. Kurps spoke about the Dehonian Family meeting that took place in Rome, May 16-20. He and David Schimmel, province director of Dehonian Associates, represented the U.S. Province.

Fr. Kurps said that the gathering was very good; there was much enthusiasm. One of the primary tasks was the presentation of the “Spiritual Path,” a formative program for sharing the Dehonian charism with laity. Although initially designed as a four-year process, it is expected that the tool will be adapted for each area in which it is used.

David Schimmel recently condensed the four yearly themes into a single year’s lesson plan for eventual use in the U.S. Province.

A five-person organizing committee was established to address the suggestions raised at the conference such as communications (website development), determining ways of sharing resources, and implementing formative programs for the laity. The committee is a mix of lay and professed, including a member of the General Council.

2. International Dehonian Educators Conference — Fr. Kilianski attended the education conference in Valencia, Spain, along with representatives of each of the province’s schools. As with the Dehonian Family meeting, the education meeting also had a lot of enthusiasm. Representing schools from primary to university levels from around the world, participants focused on how they can network together to create more opportunities for education — on all levels — based in the Dehonian charism.

A primary means of accomplishing this is to be a Dehonian education network. It will have three objectives: to help educators and those they serve get to know one another, to enhance formation in the Dehonian identity at all levels, and to share resources. A five-person organizing committee, including a mix of professed and lay people along with a representative from the General Council, was named to take the first steps in getting the network off the ground.

At the general level, the language of the network will be English.

C. Canadian Regional Chapter — Fr. Huffstetter attended the Canadian chapter as an observer. He said that because of the smaller size of the region it was a much different experience than the U.S. chapter.

Some of the topics covered included vocations and the possibility of networking with the U.S. vocation office. Perhaps SCJs at the office could join the councils for a portion of their joint meeting in October to talk about this.

The region hopes that in the near future Fr. Willyans Prado Rapozo can be freed up to devote half of his time to youth ministry and vocations.

The Canadians invited the U.S. Province to send a French-speaking SCJ to join the Montréal community. However, councilors noted that there are not many French-speaking SCJs in the U.S. Province.

Fr. Huffstetter said that each of the three Canadian communities (Toronto, Ottawa and Montréal) was asked to develop a Dehonian pastoral plan. Fr. Huffstetter wondered if something similar could be asked of communities in the U.S. Province.

The emphasis is on doing ministry, even if it is quite varied, out of one Dehonian vision.

Other topics of the chapter included community life (a committee is going to put together a series of reflection questions on community life for local community discussion; perhaps this is something the U.S. Province might want to consider doing as well) and the General Chapter theme (Fr. John van den Hengel gave a presentation on the theme).

The next combined meeting of the North American councils will take place October 21 in Hales Corners. It is hoped that all participants can arrive by late afternoon on Monday, October 20 for dinner and introductory discussions. The full day's meeting will take place on Tuesday, with dinner together that evening at a local restaurant.

#### D. Strategic planning

1. Vernal Management Consultants — Fr. Huffstetter invited two representatives from Vernal Management Consultants — June Kriviskey and Alison Sparks Johnson — to talk to the Provincial Council about possibilities for strategic planning in the province. Vernal spearheaded the strategic planning process at Sacred Heart Seminary and School of Theology.

Fr. Huffstetter first gave an overview of who the Priests of the Sacred Heart are; he noted that there has been a desire for some type of strategic planning for the province. The previous administration developed a paper outlining their plans as a council, but not for the province itself.

The Vernal representatives spoke about how they envisioned themselves helping the council develop a strategic plan. Councilors emphasized the need to invite and encourage participation by all members of the province, especially younger SCJs.

Issues discussed included the Mission Statement — should it be reviewed as a part of the strategic planning process? How much time can be devoted to the strategic planning process during each council meeting?

Most significant, how is strategic planning for a religious community different than strategic planning for an institution or business? Strategic planning for a religious community involves the life of the members, not just a portion of their lives. There must be a theological and spiritual component to the process.

Ms. Kriviskey and Ms. Sparks Johnson emphasized that while they might not be well versed in the dynamics of a Catholic religious community, they are well skilled in strategic planning and can implement their tools in a variety of settings. They would serve as guides to the planning process but it would be up to the council to make decisions.

Fr. Huffstetter and June Kriviskey will follow-up by phone within the next week.

2. Council reflection — Councilors appreciated the need for the province to develop a plan for its future; it was suggested that it be called a “pastoral plan” instead of a “strategic plan.” And while many of the tools of planning can be used in both the corporate and religious world, the process discussed by the Vernal representatives did not seem to be a good match for the province; it was much more in tune with the needs of an institution, such as SHSST.

Several noted the good sense of communication experienced at the Provincial Chapter. It is thought that the St. Louis gatherings, as well as the North American Continental Conference, helped to create a good spirit in the province. The province membership works well with Sr. Cathy Bertrand, SSND, facilitator at the chapter and previously, the NACC. If her schedule would allow for it, would she be a good person to help facilitate a province planning process? She has a good sense of the SCJs and understands their terminology.

Fr. Kurps noted that Sr. Nancy Schreck, OSF, a member of the Sacred Heart Southern Missions board of directors, also has an extensive background in planning and meeting facilitation.

The council referred to the synthesis document from the Provincial Chapter that summarized the discussions on the State of the Province. The statement gives directional input from the chapter delegates to the Provincial Council.

Could a planning process be developed that helps the province work toward the issues and goals identified in the synthesis statement? It was noted that some elements of the synthesis can be addressed immediately.

Later in the meeting Fr. Steve said that he had spoken with Sr. Bertrand and she was open to assisting. She is available

to meet with the council at its October session.

It was suggested that a committee be established to work with Sr. Bertrand. Fr. Kurps said that he would prefer not to be a member of that committee. Br. Lemke said that he would also prefer not to serve on the committee since he has been on several other planning committees in recent years (NACC, Provincial Chapter).

- E. CMSM — Fr. Huffstetter reported on the recent meeting of the Major Superiors of Men. He noted that the US bishops are working on a common approach to highlighting the Year of Consecrated Life. It would involve a day of hospitality in which religious open their communities (houses or other gathering areas) to the general public, a day of prayer with and for religious, and a day of service in which religious could collaborate with others in a service project. Fr. Huffstetter suggested that the province think about how these days can be implemented locally.

Sr. Carol Zinn, SSJ, LCWR president, spoke to the conference about LCWR's recent interchange with the Vatican. She said that there has been better dialogue than previously.

The CMSM conference addressed concerns about those on safety plans who may need nursing care. It is difficult to find placements for such people. Some have suggested that member organizations in CMSM collaborate on developing a nursing facility that could be utilized in such cases.

Fr. Huffstetter noted that a new English translation of the breviary is underway but there is concern that no religious are represented in the process. Six people from religious communities have agreed to serve as consultants. A first draft is expected to be ready in 2017.

Fr. Huffstetter also said that several representatives from brothers' communities thanked him for Br. Ray Kozuch's work with the Religious Brothers Conference.

F. Province Chapter

1. General comments — Councilors were very positive in their review of the July Province Chapter. There was a good spirit, and people were energized by the participation of the younger members. Having them at their own table empowered them to speak more so than at other gatherings. Other items of note:
  - The facilitator's style was very effective.
  - Live music set the tone well and was preferred over the recorded music at the NACC.
  - It would be good to be more multilingual, especially in prayer (English, Spanish and Vietnamese especially).
  - The Good Shepherd Chapel at SHML is a good prayer space for the size of the group. Transitioning from meetings at the conference center to prayer across the street is good.
  - The appointment of a preparatory committee by the previous provincial administration was very helpful so that much of the planning was underway before the new administration came into office. Fr. Huffstetter was appreciative of this.
  - The wording of the chapter rules in regards to the appointment of committees and committee chairs needs to be reviewed to ensure that concerns raised about the appointments for this year's chapter are addressed prior to the next chapter.
  - The communication during table discussions was very good; there was no need to change table assignments; many appreciated this.
  - Only one night of entertainment was planned. Several SCJs said that they missed the opportunity for Comedy Sportz or something similar. It was suggested that an entertainment committee be established for the next province gathering so that the work of planning such activities is not on the shoulders of the preparatory committee.
2. General Chapter input — Br. Lemke and Fr. Jan de Jong are to synthesize the input from chapter delegates and local communities in regards to the questions from the General Chapter Preparatory Commission. Fr. Huffstetter will send a letter to SCJs reminding them to discuss locally the questions in Part B. The deadline for local communities to submit responses to the questions is November 15. The responses are to go to Br. Presto. He will forward them to Br. Lemke and Fr. de Jong.
3. Minutes — The council voted to approve the minutes of the Provincial Chapter with minor corrections. These need to be approved by the General Council before they are disseminated to the province membership.

The synthesis statement from discussions on the State of the Province will be attached to the chapter minutes.

4. Synthesis statement —
- a. Statement to membership — Fr. Kurps reformatted the synthesis statement from chapter reflection on the State of the Province. This was used by the council during its faith sharing on Tuesday morning. Fr. Kurps will send an electronic file of the document to Mary Gorski to send to the membership via conventional mail.
  - b. Follow-up— The pastoral planning process discussed earlier is a partial response to the synthesis statement on the State of the Province. However, there are also some things that can be done now. These include:
    - i. Directors, committees — It was suggested that a personnel director and/or personnel committee be established, as well as a senior life director and/or committee.

The council decided to establish a Personnel and Ministries Committee (the purpose of which will be to ensure that the Dehonian charism is evident in province ministries) and a Senior Life Committee, each with approximately three to four members. Fr. Huffstetter will write a letter to the province inviting SCJs to volunteer to serve on one of the committees. If there are not enough volunteers for each committee, the council will suggest names of SCJs who can be invited to serve.

The full structure and purpose of the committees is still being defined. In regards to personnel, the provincial superior will continue to be the point person on placements, though he may seek input from committees and other sources.

- ii. Future gatherings — The council agreed that it is important for the province to gather as a whole each year. All members of the province will be expected to attend such gatherings. The only exceptions for attendance should be for health or emergency. The following dates were set for future gatherings:

**July 6-10, 2015** (start Monday evening; finish Friday at noon)  
**June 6-10, 2016** (Election Assembly)

Activities at future gatherings could include an outside speaker (religious life was a suggested topic), a training session that would meet the necessary hours for Praesidium, topics that were surfaced at NACC, and the development of a pastoral plan for the province.

A planning committee needs to be put in place soon for the 2015 gathering. Fr. Huffstetter will include an invitation for volunteers to serve on the committee when he sends his letter requesting volunteers for the Personnel and Ministries Committee and Senior Life Committee.

- iii. Interpersonal communication — The chapter cited the importance of building trusting relationships within community to enhance religious life. Trusting relationships allow people to challenge each other in beneficial ways. Good relationships also promote affirmation and care for one another. One suggestion was that a process be developed for local communities to reflect on the Rule of Life. Time also needs to be given in each community for members to discuss the mechanics of how they will live together. This needs to be reviewed whenever membership in the community changes.

- G. Letter — Fr. Huffstetter will prepare a letter to the province, the draft of which he will share with the council, prior to his departure for Asia. In the letter he will:
- ask local communities to get their responses to the General Chapter Preparatory questions to Br. Presto by November 15,
  - note that the council is taking initial steps to begin a pastoral planning process for the province,
  - state the value the chapter placed on members meeting together as a province and note the dates of the 2015 and 2016 gatherings,
  - invite SCJs to serve on the Planning Committee for the 2015 assembly, the Personnel and Ministries Committee, and/or the Senior Life Committee, and
  - note that plans are underway to work with the SHSST executive committee from the board of directors to create an evaluation process for the rector-president.

H. Praesidium

1. Accreditation audit — Br. Presto reported that the audit in regards to Praesidium standards went very well. There were a

few minor deficiencies that Br. Presto said will be attended to by mid-September. Br. Presto gave councilors a memo with the deficiencies listed and spoke about how each would be addressed.

Among the items noted was the need for international SCJs who spend more than 90 days in the US Province to have certified hours of training. This affects SCJs who live WITHIN the province for ministry, study or renewal, not SCJs who have arrangements to be in the United States independent of the US Province. Br. Presto will contact Kathleen Dahlgren to ensure that the wording “within the province” clarifies the difference.

Also, safety plans need to give further information regarding how the person on the plan spends the majority of his time.

2. Obligation to report — The council voted that members of the province must be educated in their obligations under the province policy in regard to reporting to civil authorities all allegations of known or suspected sexual abuse of a minor, regardless of civil mandatory reporting laws of the jurisdiction.
3. Policy change — The council voted to add the following line to *Protecting the People of God, Appropriate Behaviors with Minors*: “If the member is considered to be high risk as a result of the initial assessment or future activity, the team at Praesidium will be notified within thirty (30) days of that determination.” This is added to the end of the section on “Responding to Allegations.”
4. Training hours — All but five SCJs have appropriately documented their training hours.

Br. Presto noted several training options for the future. He will have options for the council to review at its next meeting. Fr. Haaland said that Msgr. Shecterle gives a presentation on male sexuality and celibacy every two years to SHSST seminarians — would attendance at this qualify as training hours? Msgr. Shecterle has academic background in this area. It was suggested that Fr. Haaland attend the lecture and if he thinks that it would be beneficial for SCJs that perhaps the presentation could be given at a province assembly.

5. Thank you — Fr. Huffstetter said that at the recent CMSM gathering representatives from Praesidium said that the U.S. Province is well organized in regards to Praesidium requirements and procedures. He thanked Br. Presto for his work on this.
  6. Report — Br. Presto will share with the council the final report from Praesidium when he receives it.
- I. North American combined councils meeting — The meeting with the Canadian council will begin with dinner on Monday, October 20 with a social at 6 p.m. and dinner at 6:30 p.m. at the family dining room at SHML. The councils will move to the library after to do a check-in and perhaps discuss each entity’s chapter experience.

On Tuesday, Fr. Huffstetter proposes that the day begin with prayer at 8:30 a.m., the first session go from 9-11 a.m., Mass at 11:15, lunch at SHSST, the afternoon session from 2-4:30 p.m. and then dinner at a restaurant in the evening.

Possible topics for the meeting: follow-up to the NACC, preparations for the General Chapter, vocations (Fr. Quang Nguyen could join the councils for discussion of collaborative vocation possibilities), review the May Dehonian Family Meeting and the July Educare Conference, and perhaps the work that David Schimmel is doing — this may be an area in which the U.S. Province and Canadian Region could collaborate.

Fr. Huffstetter will work with Fr. Bill Marvee to put an agenda together. Fr. Haaland agreed to plan the Tuesday Mass (and be the main celebrant); Br. Lemke and Fr. Haaland will plan morning prayer. It was noted that Fr. Richard Woodbury is a good music minister. He might be able to be the song leader.

Fr. Huffstetter will plan and be the main celebrant at the Mass for the U.S. council on Wednesday.

- J. Finland — The Finnish Region contacted Fr. Huffstetter about having a candidate for the region do his formation in the U.S. Province. The region is small and has few options for formation within Finland. The proposed candidate is 51 and has a college degree, as well as some theology. The council is open to the request but noted that expectations will need to be formalized in regards to financial concerns, formation, participation in the community, evaluations, Praesidium concerns, and other issues. Fr. Huffstetter will continue the dialogue with the superior of Finland; he will copy Br. Lemke on correspondence.

- K. Woods Road and Rawson communities — The canonical status of these communities needs to be clarified. Frs. Dominic Peluse and Charles Brown said that they would be comfortable with the idea of being attached to the 4<sup>th</sup> Floor (St. Joseph's) community at SHML. If this is done, expectations will need to be defined in regards to their membership in the community.

L. Reports

1. Justice, Peace and Reconciliation — Mark Peters, JPR director, submitted a written report to the council with an update on his activities, as well as several questions in regards to animating the province, advocacy, participation in social justice organizations, JPR formation possibilities and outreach to non-SCJ parishes.

The council suggested that Mr. Peters continue to work with the Justice, Peace and Reconciliation Commission to flesh out some of the questions he noted. Besides working with parishes on social justice concerns, it was suggested that Mr. Peters also consider working with organizations such as the Sacred Heart Center in Eagle Butte where domestic violence and the rights of spouses are significant issues of social justice.

2. Dehonian Associates — The council appreciated David Schimmel's report and noted that what he is doing in regards to sharing the Dehonian charism is well received. Bulletin inserts in English and Spanish were prepared for feast of the Sacred Heart and for Labor Day, a letter of thanks was prepared for women religious in the name of the SCJs, and each week updates have been done by Mr. Schimmel for the Dehonian Spirituality webpage. Some of these have been utilized on the province Facebook page and have received a good response.

Mr. Schimmel has been active with Schools in Collaboration and designed a lesson plan on Fr. Dehon for use in middle school. As noted previously, he has also adapted the four-year Spiritual Path into a one-year program that could lead to commitment as a Dehonian Associate.

He participated in the Dehonian Family Conference in Rome.

- M. Dehonian youth initiative — Fr. Hendrik briefly spoke about the day of recollection and preparation for Dehonian youth ministry that he prepared for the next day. Although it will be up to those gathered, he hopes that the day can be the starting point for a Dehonian youth ministry team that can facilitate activities for youth throughout the province. One of the goals is to prepare for a presence by Dehonian youth from the U.S. Province at the 2016 World Youth Day in Poland.

III. Membership

- A. Guidelines for international SCJs — Should a screening process be used when welcoming international SCJs to the United States? In some provinces there is a very thorough screening process for members who wish to study or work in another country. However, this is not necessarily the case in each entity. There is no standard screening process.

It was noted that the Canadian Region is developing guidelines for international SCJs who come for extended stays.

- B. Fr. Yvon Sheehy — The council voted to present Fr. Sheehy to the archbishop of Milwaukee for a second term a pastor of St. Martin of Tours parish. The term would begin in January, 2015.
- C. Fr. Bob Tucker — The council voted to present Fr. Tucker to the bishop of Jackson for a three-year renewal as moderator of the pastoral team in northern Mississippi as of September 1.
- D. Br. Mike Fette — Br. Fette is settled in an apartment in Corpus Christi. Fr. Richard MacDonald is his contact person.
- E. Frater Justin Krenke's request to wear a cassock — Fr. Huffstetter said that he received feedback regarding Frater Krenke's request to wear a cassock at his profession. Members of the council agreed with what Fr. Huffstetter wrote in his letter on the issue: the use of symbols is very important to young people. The use of the cassock is a reflection of that.
- F. Fr. Tom Cassidy — The council appreciated Fr. Cassidy's report on his sabbatical year and noted that he will be doing extended stays with the Indian District in the future. His next visit there is scheduled to begin in September; he will facilitate the district's chapter.

IV. Finance

- A. Province Development Office — In 2013 the office contracted with Brickmill; the first major test of Brickmill's strategy was the 2013 Christmas campaign. The office is adapting well to new ideas and there is good cooperation.

Dn. Nagel said that the office's gross revenue increased by \$1.6 million. There is a 13% growth in the donor file with higher rates of retention and average gift size. This allowed for a 6.5% increase in the gross revenue stream.

The Spanish file continues to decline in number and revenue. Reasons for this are being investigated; the office is seeking to stabilize the file.

Linda Goad has been named director of finance for the development office; John Kuxhause continues to provide support and mentoring.

- B. Audits — Schenck Business Solutions has begun the audit of the province and will move to the audit of the development office soon after.
- C. Restoration of Sacred Heart at Monastery Lake — With the replacement of the carpet in the SCJ wing's elevator, the restoration and reconstruction following the water damage is complete. The final cost of repairs was \$835,000. Insurance covered all but the deductible.
- D. Art and carpentry studio — A proposal had been made for the construction of an art and carpentry studio on the grounds of the Woods Road residence. The Province Finance Commission recommended that the proposal not be approved by the Provincial Council. They cited the fact that the future of the property is uncertain, the province has other significant expenses at this time, and if such a studio were to be built it would be better to have it closer to Sacred Heart Monastery and Sacred Heart at Monastery Lake.

The proposal reviewed was in response to a previous proposal to construct a studio in the warehouse area of the Provincial Conference Center. Because it would take away needed space in the warehouse, Mark Wenzel prepared the second proposal for the studio to be located at Woods Road where it could replace the existing garage and have access to water, electricity and sewer.

The council discussed possibilities for a studio, noting that there are several SCJs who would benefit from it. Fr. Haaland, one of the people who initially proposed the studio, said that what is primarily sought is space. A simple garage or similar area would be sufficient. Fr. Haaland was asked to put together a proposal for a studio more in line with what he was describing. If the proposal is put together soon, the council could vote on it during a conference call prior to the October meeting. Ideally, if a structure is to be built, it should be done before winter.

Dn. Nagel noted that there will be building permit requirements. He suggested that the structure be built near Dehon House, behind SHSST, where there may be fewer requirements from the City of Franklin than if the structure were in a more visible location.

- E. Investments — The Investment Committee met with investment advisors on August 14. In the afternoon of the same day there was an opportunity for stakeholders to hear how investments are doing and plans for the future.
- F. Corporate meeting — The directors of the U.S. Province of the Congregation of the Priests of the Sacred Heart held its corporate meeting. During the meeting, Schenck Business Solutions was hired to conduct the annual audit and the following officers were elected: Fr. Stephen Huffstetter (president), Fr. Ed Kilianski (vice president), Dn. David Nagel (treasurer) and Br. Frank Presto (secretary).

The council voted to approve the hiring of Schenck Business Solutions for the audit, and to appoint Br. Presto at secretary, replacing Fr. Terry Langley and approve the renewal of terms of the other officers.

- G. Trustees — The council voted to approve Fr. Quang Nguyen to a three-year term, replacing Fr. Bob Tucker, on the Support and Maintenance Trust and the Employee Retirement Trust. Fr. Tucker was recognized for his years of service.

#### V. Future meetings

- September 2, 1:30 p.m. — Conference call to review these minutes and attend briefly to other concerns.
- October 20-21 — North American combined councils meeting (start with dinner on October 20; meet all day October 21 and gather for dinner in the evening).



- October 22 — Provincial Council meeting
- December 16-17 — Provincial Council meeting (Christmas dinner with provincial staff on December 16)

*NEW:*

- January 27-28 — Provincial Council meeting
- March 16-17 — Local Superiors meeting (begin with dinner on March 16; meet full day on March 17)
- March 18 — Provincial Council meeting

## CALENDAR

October 20-21: North American Councils meeting, Hales Corners  
October 22: Provincial Council  
December 16-17: Provincial Council

### 2015

January 27-28: Provincial Council  
March 16-17: Local Superiors Meeting  
March 18: Provincial Council

## UPDATES

### NEW Personnel Directory

A new personnel directory for North America will be in the mail to SCJs by early October.

## NECROLOGY

**+Dn. Amadeu Gomes Teixeira**, a member of the Portuguese Province, died August 21. He was born in 1941, professed in 1959 and ordained to the diaconate in 2000.

**+Fr. Jan Hojnowski**, a member of the Polish Province, died August 9. He was born in 1937, professed in 1953 and ordained in 1962.

**+Fr. Larry Rucker**, a member of the US Province, died July 13. He was born in 1933, professed in 1953 and ordained in 1966.

**+Joannes Meester**, a member of the Dutch-Flemish Confederation, died June 17. He was born in 1924, professed in 1945 and ordained in 1952.

**+Fr. Seamus Jones**, a member of the British-Irish Province, died June 4. He was born in 1922, professed in 1944 and ordained in 1949.

**+Pauline Humpal**, an honorary SCJ and wife of former province development office director Ermin Humpal, died May 26. She was 89