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U.S. Province Priests of the Sacred Heart

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Minutes of the 895th US Provincial Council Meeting October 22-23, 2019, Hales Corners, Wisconsin

PRESENT: Fr. Ed Kilianski, provincial superior; Fr. Quang Nguyen, Fr. Jack Kurps, Fr. Christianus Hendrik, Fr. Vien Nguyen and Br. Andy Gancarczyk, councilors; Dn. David Nagel, provincial treasurer; Br. Frank Presto, provincial secretary; Mary Gorski, recording secretary. Fr. Raúl Gómez-Ruiz, SDS, was present for discussion of Sacred Heart Seminary and School of Theology; Fr. Joseph-Thien Dinh and Fr. Duy Nguyen were present for a discussion about formation; Fr. Byron Haaland and Fr. Andrzej Sudol were present for discussion of the Ratio Formationis Provincialis; Fr. Jim Schroeder was present for discussion of the recent Senior Life Committee meeting.

I. Extended prayer — Fr. Kilianski, councilors, Dn. Nagel and Br. Presto spent the first morning of the meeting in extended prayer and sharing. Fr. V. Nguyen organized the morning.

II. Administration

A. Sacred Heart Seminary and School of Theology — Fr. Raúl Gómez-Ruiz, SDS, SHSST president-rector, updated the council on the seminary.

1. Fr. Zbigniew Morawiec — Fr. Morawiec requested a sabbatical for the next academic year; the seminary is open to the request. Fr. Morawiec's next step is to outline a detailed plan for the sabbatical for Fr. Kilianski's final approval.

2. SCJ formation program — The seminary and the SCJ formation program continue to seek an appropriate balance, mindful of the independence of the province program while also recognizing that its theology students are a part of the SHSST program.

3. Higher Learning Commission — The onsite visit of the Higher Learning Commission review team took place the week of October 14; several members of provincial administration, including Fr. Kilianski, met with the team by conference call the following week since they were at Mission Education during the SHSST visit. Both the onsite visit and the call were very positive.

Fr. Gomez said that the onsite team noted two issues that need to be addressed: Title IX concerns and governance. Institutions of higher education are generally required to have a Title IX coordinator to ensure that the school complies with Title IX. One of the significant tasks of the coordinator is to be a vehicle for reports of abuse, sexual discrimination and misconduct. Regarding governance, the HLC team primarily sought to clarify the SCJs' role with and commitment to the seminary. The discussion that took place during the conference call addressed these questions.

4. Miscellaneous — Fr. Gomez recently attended the International Symposium on Ecclesia in America in Rio de Janeiro. He has heard that the Sixth Edition of the Program for Priestly Formation may be ready for approval by the bishops next month; however, it would most likely be a year before the new PPF would be implemented by seminaries. Sacred Heart, as is St. Francis de Sales Seminary, is participating in an update of a CARA study (Center for Applied Research in the Apostolate). Fr. Charles Brown will be going to Rome during the Thanksgiving break to investigate the possibility of SHSST granting pontifical degrees. Fr. Gomez thanked the SCJs for their help in putting together the November 13 Dehon Lecture at which Austen Ivereigh will speak. Fr. Stefan Tertünte of the Centro Studi Dehoniani will be one of the respondents; he will also preside and preach at the liturgy that day.

The seminary is working in collaboration with the Province Development Office in hosting an Advent Concert on December 8 at 3:00 p.m. The concert will celebrate the 25th anniversary of the Berghaus organ; Fr. Kilianski was asked to say a few welcoming words at the concert. On September 25, SHSST was host to a meeting of seven bishops who came together to spend a day with the Apostolic Nuncio, Archbishop Christophe Pierre. The bishops were very appreciative of the opportunity to speak openly together about common pastoral concerns and to get a better sense of Sacred Heart. It is hoped that this can lead to more seminarians at SHSST from these dioceses.

Archbishop Christophe Pierre has accepted the invitation to be next year's SHSST commencement speaker.

Fr. Kilianski asked Fr. Gomez about the recent use of Latin in prayers following liturgy at SHSST; Fr. Gomez said that the prayers are a way of continuing a mindful atmosphere in the sacristy immediately after Mass and that they can be said in whatever language the celebrant chooses, including Latin.

B. Local leadership

1. Sacred Heart Community at SHML — The council voted to appoint the following as local leadership: Fr. Quang Nguyen as local superior (second term), Dn. David Nagel as first councilor, Fr. Jim Schroeder as second councilor, Br. Brian Tompkins as treasurer. The new three-year term begins on November 1, 2019.
2. Mississippi — The council voted to appoint the following as local leadership: Fr. David Szatkowski as local superior, Br. Diego Diaz as first councilor, Fr. Greg Schill as treasurer, and the entire community as house council. The new three-year term begins on November 1, 2019.
3. Houston — The council voted to appoint Br. Andy Gancarczyk as local superior of the Houston community. As a religious brother, he is currently administrator of the community; Fr. Ed Kilianski will postulate Br. Gancarczyk to the general administration for approval of the appointment by the Holy See. The council voted to appoint Fr. Wojciech Adamczyk as treasurer, and the whole community will serve as house council.

C. Personnel

1. Br. Matt Miles — Br. Miles is now a member of the St. Francis Community at Woods Road.
2. Fr. Paul Grizzelle Reid — The General Council has issued a directive for the dismissal of Fr. Grizzelle Reid from the Priests of the Sacred Heart. The case has been brought to the Holy See. The congregation's procurator to the Holy See said that the case was very thorough and well organized; Br. Frank Presto was commended for his work.
3. Fr. Robert Naglich — Fr. Naglich's health continues to diminish.
4. Fr. Hendrik Ardianto — Fr. Hendrik Ardianto's R1-Visa request is in process; it is expected to take approximately a month.

D. Senior Life — Fr. Jim Schroeder updated the council on the recent work of the Senior Life Committee; he shared the minutes of September 25, 2019 meeting with the council.

1. Travel — The committee recommends that the council issue a statement that senior SCJs and those on medical retirement consult the local superior and the province director of healthcare prior to making travel plans. Some elder SCJs may need more assistance when traveling than they realize. The provincial superior gives permission for international travel, but who has the authority to tell a senior SCJ, or a member of the community who has a medical disability, that he cannot travel domestically by himself? And if that decision is made, should the province pay the expenses of a travel companion, such as a friend or family member?

In general, it was suggested that senior SCJs who are to be away from the community overnight seek the permission of their superior.

2. Multiple communities — It was noted that some senior SCJs split their time between multiple communities. In such cases, who is that person's superior? Fr. Kilianski said that the SCJ is under the authority of the superior of the community in which he is currently residing, not necessarily the one that he is attached to. An example: if an SCJ is attached to the Pinellas Park community but regularly spends extended time at the Sacred Heart Community at SHML, then when

he is at SHML he is under the authority of the SHML superior.

3. Membership of Senior Life Committee — It is thought that Fr. Vincent Suparman’s term expires this year (this needs to be verified). Fr. Greg Speck’s term does not expire until 2021; since Pinellas Park is represented by him, perhaps another SCJ could be appointed when Fr. Suparman’s term expires. The council asked that the commission suggest membership options for consideration.
- E. CMSM — Fr. Kilianski invited councilors to take part in the Winter Leadership Gathering organized by the Conference of Major Superiors of Men. It will be held January 26-30 in Tucson, AZ.
- F. Praesidium — The onsite Praesidium review went very well; the team said that province protocols and records were well organized. Br. Presto, who is the liaison with Praesidium, expects the follow-up report within the next month. Br. Presto was thanked for his work in regards to this.
- G. North American Migration Committee — The council reviewed the minutes of the September 23 meeting of the NORAM Migration Committee and commended the committee for its continued diligence and service. It is one of the few collaborative efforts of the North American entities. Noting the challenging immigration climate in both countries, are there concerns about having SCJs on the committee who do not have permanent residency status? Could committee work on this issue unknowingly impact their status?
- H. 2020 US Provincial Conference — “Our Future: Together in Community and Ministry, Part III,” will take place January 7-9, 2020, in Hales Corners. The focus of the 2020 conference will be ministry, building on the work done in the previous two conferences. Sr. Cathy Bertrand will serve as facilitator.

Topics to be incorporated into the Provincial Conference:

- New ministry — What are the possibilities for new ministry? So far, discussions have focused on youth or young adult ministry.
- Current ministries — It is important to talk about new ministry possibilities, but it is also important that SCJs are well informed about the province’s current ministries. What is the best way to share with each other what the province does? Displays? Videos?
- Corporate leadership — What plans need to be made? What positions — require an SCJ? What positions could be held by non-SCJs? Who is willing to be prepared for leadership?
- Retirement age — Should the retirement age of province membership be changed? It was noted that many SCJs are quite active well past the traditional retirement age of 70.

Fr. Kurps will speak with Sr. Bertrand about the topics raised by the council and ask that she suggest a method for addressing them. She will be asked to join the council via teleconference at its December meeting. He will inform Fr. Kilianski if there is anything that she suggests to be included in his invitation to SCJs. The invitation for the conference is to be sent soon. Though it is described as an invitation, councilors noted that all SCJs 70 years of age and under who are in active ministry are expected to attend the conference.

- I. Response to Province Plan — Soon after the August Provincial Council meeting members of the US Province were sent the Provincial Council’s 2016 response to the General Administration’s six-year plan; in many ways, the response outlined the council’s own priorities. Members of the province were asked to review the 2016 response and indicate: 1) What do they see as priorities? 2) What has the province been doing well in response to the plan? 3) What areas require more attention? 4) Are there topics that are no longer appropriate to the current reality of the province? and 5) Are there topics that require the council’s attention that should be added?

Membership was invited to reflect on the response either individually or in community. The council discussed the input. They expressed appreciation for the thoughtful and thorough responses. Many SCJs spoke positively about the North American retreats; this is something that should be discussed with Canadian leadership at the December NORAM meeting. Perhaps it is time to begin preparing for the next series of retreats. Several SCJs stated that “new ministry” needs to be a priority, especially youth or young adult ministry. There were questions about the amount of money given by the US Province to other entities; currently approximately 25% of the province budget goes to the missions.

Councilors will continue to reflect on the province input in the future, especially in preparation for the January Provincial Conference.

- J. Meeting of North American administrations — The administrations of the Canadian Region and US Province will meet December 6 at Queen of Apostles Renewal Centre in Mississauga, Ontario. The council surfaced several agenda items:
- Continuation of North American retreats .
 - Collaboration on vocation ministry (Fr. Q. Nguyen has met with Fr. Willyans Prado Rapozo).
 - Student input on the NORAM Migration Committee; it might not be practical for a person in formation to serve on the committee full-time but perhaps there is a way for students to be a part of some of the committee’s work, or be present for part of their meetings.
 - Collaborate on Dehonian youth and/or young adult ministry.
 - Interculturality and/or intercultural living.

Mary Gorski will send these, along with topics surfaced at the NORAM councils’ meeting in June, to Fr. Gustave Lulendo, Canadian regional superior.

- K. Director of Dehonian Associates — David Schimmel wrote to Fr. Kilianski to let him know that he plans to retire as director of Dehonian Associates and as part-time director of the Dehon Study Center on his 70th birthday on October 5, 2020. Fr. Kilianski wrote to him to thank him for his service, and for his early notice to aid in future plans. Mr. Schimmel will meet with the Provincial Council at its December meeting.
- L. Dehon House — Mark Wenzel will be asked to make arrangements for Dehon House to be cleaned and to determine what, if any, maintenance or repairs need to be done before other uses for the house can be considered. One option is to offer the house to a religious community who may want to send students to SHSST. The house could also be helpful next summer when housing will be at a premium during Phase III remodeling.
- M. Power of Attorney for Healthcare — All but five of the 24 SCJs who had not updated their POA documents have now submitted them. Fr. Kilianski will continue to be in contact with these men and strongly urge them to complete the forms.
- N. Young Adult Ministry — An informal group of SCJs interested in young adult ministry were asked by the council to meet. The following did so on October 2: Br. Diego Diaz, Frater Henry Nguyen, Fr. Juan Carlos Castañeda Rojas (by phone) and Fr. Kilianski. Frater H. Nguyen prepared a timeline of what has been done, starting with the Los Jovenes gathering in January, 2010. The council has suggested that a team be prepared to do campus ministry.

The group proposes that the province prepare for a campus ministry assignment to be in place by June, 2021 (the council emphasized that while it can take place anywhere in the country, campus ministry must be based in community; no fewer than three SCJs should be a part of a campus ministry community). The group also proposes that the province take part in World Youth Day 2022 in Portugal, and in My Mission following WYD 2022. “My Mission” is a program developed by SCJ entities in Europe for young adults to have volunteer experiences. In the US Province these experiences could be done in areas such as Mississippi or South Dakota.

The work of the Young Adult Ministry group is to be shared and discussed at the January 2020 Provincial Conference.

III. Formation

- A. Visit with Frs. Joseph-Thien Dinh and Duy Nguyen — Frs. Dinh and D. Nguyen visited with the council to discuss the province formation program; it is an on-going dialogue to ensure good communication between the program and the council. Both SCJs are new to formation and noted the significant demands of the ministry. There are approximately a dozen students in formation ranging in age from 18 – 47; they come from diverse backgrounds and vary widely in spiritual and psychological development. The formators emphasize that while diversity is celebrated and appreciated, one of the significant tasks of formation is helping men learn about and adapt to religious life as an SCJ. This is a way to help students further discern their vocation.

International students are both a blessing and a challenge in the program. Formators of the US Province need to be mindful of the needs of students from other SCJ entities; but the leadership of those entities must also be mindful of the basic requirements of the US Province program. For example, an international student who is enrolled in the US formation pro-

gram needs to follow the full calendar of the program. At times, it can be challenging to coordinate the schedules of other entities with the US Province formation program, and/or the schools that students attend.

There is a concern about English proficiency. All students, regardless of their sponsoring entity (international or US Province) need to be proficient in English so that they can adequately participate in formation and in their classwork.

Though challenges were noted, Frs. D. Nguyen and Dinh said that there is a good spirit in the formation community. The formation community takes time to eat together, separate from the rest of the Sacred Heart Monastery community and SHSST. Once a month they have a reconciliation session to work through difficulties. There has been good communication with the SHM community.

As Fr. Gomez noted earlier, the seminary and the SCJ formation program continue to seek an appropriate balance. The province program has only been at SHSST since the 2018-19 academic year.

It was noted that one of the reasons that the formation program was brought to Milwaukee from Chicago was the hope that there would be more interchange between students and SCJs, especially senior SCJs. It is important that the formation program continue to find ways of having the students spend time with senior SCJs. The students will join the Sacred Heart Community at SHML for Thanksgiving.

Frs. D. Nguyen and Dinh would like to bring a few issues to the attention of the Admissions Board. They were encouraged to speak to Fr. David Szatkowski, chairperson of the board.

- B. Frater Henry Nguyen — The council voted to approve Frater Henry Nguyen for the Ministry of Acolyte. The council also approved his request to take part in SHSST's Holy Land program in 2020. Frater Nguyen proposed doing Spanish language studies and his pastoral year starting in July, 2020. Details are pending; the council will review the request when the details are in place.
- C. Timelines — It would be helpful if the formation program developed a written timeline in regard to advancements in formation. Although exceptions can be made, it would be helpful to have a general sense of what to expect and when. For example, perhaps the Ministry of Acolyte could regularly be done in January during the provincial conference and the Ministry of Reader be done during the summer assembly. Various expectations of each year of theology should be outlined; this would be helpful for students and for future formators.

Also, it would be beneficial for other entities to know the US Province formation schedule to allow for better integration of international students. This would include timelines for reviews of students, and deadlines for things such as vow renewals and formation advancements.

- D. Candidates' files — Once a person has been accepted as a candidate, his file should move from the vocation office to the formation director (or formation team) office.
- E. Ratio Formationis Provincialis (RFP) — Frs. Byron Haaland and Andrzej Sudol, members of the Ratio revision committee, joined the council to discuss the proposed draft of the updated RFP. Fr. Sudol introduced the committee's work by summarizing the Ratio's introduction. The RFP takes its inspiration from the Ratio Formationis Generalis (RFG), the SCJ Rule of Life and the Program of Priestly Formation (PPF). The RFG divides formation into nine categories whereas the RFP uses five, though all areas covered in the RFG are also addressed in the RFP. He emphasized the committee's efforts to adapt the RFG to the cultural setting of the US Province and the United States. This revision of the RFP places a greater priority on formation beginning specifically Dehonian and intercultural.

The committee representatives presented several questions to the council. The first concerned whether there should be a province formation director. This position has previously been held by a formator or the vocation director. The council is reluctant to appoint Fr. Q. Nguyen (vocation director) since he already has several roles. The formators are new to their role, so it seems premature to appoint either of them as formation director. In recent years, the tasks of the director of formation have been filled by a province formation committee or team. It was suggested that the role of "province formation director" remain in the RFP but that at this time, the tasks of the director are to be fulfilled by a formation team. Regardless of whether an individual or committee fills the role, the director/committee reports to the provincial superior.

Councilors discussed formation guidelines. It was agreed that those preparing for priesthood must complete either an M.Div.

or STB prior to priesthood ordination. However, clarification is needed regarding diaconate ordination. The draft states that the M.Div. must be completed before one is ordained a deacon. But, there are seminarians at SHSST who have completed their studies as deacons. Fr. V. Nguyen will clarify this timeline with SHSST and other religious orders who send seminarians to Sacred Heart.

Regarding brother candidates, it should not be assumed that if a brother has an MA in theology that he is ready for ministry. It is important that education focus on ministry preparation. If a brother is going to be in pastoral ministry, then an MA in theology is appropriate. However, if he is going to be prepared to serve as provincial treasurer, or to serve as manager of one of the province's ministries, a degree in management, business or finance would be beneficial. If he is to serve in social ministry, he should study for an MSW. A teacher? He should get a teaching degree. The RFP should reflect this.

For brothers, the RFP draft states that the provincial superior must approve an MA or Ph.D. However, only the Ph.D requires the provincial superior's approval; the first MA is to be approved by the formation team.

Regarding the minimum age of a man entering novitiate, the council asked that the wording be changed to "at least 21 years of age."

The RFP committee will incorporate the comments of the council into its draft. Fr. Kurps said that he had a few minor comments that he will forward to the committee in writing. It is hoped that the RFP can be voted on at the December Provincial Council meeting.

The council expressed its thanks and gratitude to the RFP drafting committee.

IV. Finance

- A. Phase Three of SHSST / SHM renovation — The General Council has authorized the US Province to begin Phase Three of the SHSST / SHM renovation for an approximate cost of \$5 million. The expanded planning committee met on October 3 to review plans; engineers were on the property on October 17 doing measurements in preparation. Although it was not in the original plans, the possibility of updating the fire abatement system in the "B Section" of the building is being investigated.

The tentative start date is May 1, 2020; the project is expected to take six months. Plans are in process for relocating some of the summer programs, such as ECS; there are several options for temporary housing.

- B. Province Development Office — The office is moving into its busiest season; holiday acquisition packages are being mailed. The fundraising team from St. Joseph's Indian School will be with the Hales Corners office November 13-14; the board meets on November 14. The office will phase out the ORDO by the end of next year. Also, after many years of doing so, the office will not host a celebration at Sacred Heart Monastery for feast of the Sacred Heart in 2020. Other options for commemorating the feast day with benefactors will be reviewed.
- C. Audits — The Province Development Office audit will be presented to the POSH board on November 14. The Province audit will be completed in time for review at the December Provincial Council meeting.
- D. Land sale — Ken Servi, a local developer, made an \$80,000 offer to purchase five acres of province land on Forest Home in Franklin, WI. It is to be used as greenspace next to a residential development. The offer has been reviewed by the province attorney; there are a number of steps that need to be completed before the sale can be finalized. These costs will be covered by the buyer.
- E. SCJ medical plan — The medical plan renewed on October 1. The stop-loss coverage went up 16%. Other fees remain the same. The claims from last year are still being calculated. Some students have been added to the plan.
- F. C-POSH — The C- POSH board met in South Dakota on October 15 to review the audit for St. Joseph's Indian School and Missions. The meeting was held in conjunction with Mission Education.

V. Calendar items

- A. Council meeting dates — The council set the following meeting dates:

October 29, 2019, 10:30 a.m. conference call

December 17-18, 2019 (Christmas party on December 17)

January 21-22, 2020
March 3-4, 2020
May 5-6, 2020 (budgets)
June 11, 2020, 7:00 p.m. (advancements in formation).

As noted earlier, the joint meeting of the two North American administrations will be in Mississauga on Friday, December 6, 2020.

- B. 2020 Province Jubilee Celebration — The next Province Jubilee Celebration will take place Monday, June 8, 2020. Among those celebrating jubilees in 2020: Fr. Joseph-Thien Dinh, Fr. Quang Nguyen, Br. Andy Gancarczyk and Fr. Ed Zemlik (25 years), Fr. Christianus Hendrik and Fr. Andrzej Sudol (30 years), Fr. Byron Haaland and Br. Ray Kozuch (50 years), and Br. Bernard Taube (70 years). Br. Presto will reserve SHSST for the celebration.
- C. 2020 Province Assembly — The 2020 US Provincial Assembly will be June 9-12, beginning Tuesday morning and concluding midday on Friday. At the December meeting the council will decide who among them will be the liaison to the planning committee.
- D. 2021 Province Election Assembly — The dates for the next election assembly will be chosen at the December Provincial Council meeting.

VI. Future agenda — Items for the December meeting:

- Updates on SHSST with Fr. Raúl Gómez-Ruiz.
- Continued conversion with Frs. Joseph Thien Dinh and Duy Nguyen regarding province formation.
- Update from David Schimmel regarding Dehonian Associates.
- January 2020 Provincial Conference (it is hoped that Sr. Bertrand can join the council by teleconference).
- Establish organizing committee for June 2020 Provincial Assembly.
- Set dates of 2021 Province Election Assembly.

SENIOR LIFE COMMISSION MEETING 9-25-19

Present: Byron Haaland, Ray Kozuch, Duane Lemke, David Nagel, Jim Schroeder, Greg Speck, Brian Tompkins. Mary Balistreri, Province Director of Healthcare.

Absent: Vincent Suparman, health restrictions.

Place: Provincialate, Council Room.

Date and Time: 9-25-19, 9:30-12:00

1. Prayer and Check-in: “The Old Man,” a reflection, was offered as part of prayer. Several reported personal or family/community health issues and excessive work and stress. Pinellas Park is seeking to have a home visiting nurse once a month. The report is that Vincent Suparman is recovering very well.

2. Spiritual Pastoral Care of Seniors: We added to our discussion last meeting. With Vincent’s recent surgery, men have offered prayer and sacrament more.

Action: We agreed it would be good in all communities, but especially in senior communities, that we suggest that our men offer to Anoint and to pray with the sick and hospitalized.

We also suggest that the senior communities discuss whether they might like: A) Communal Anointing of the Sick periodically; B) Having an extraordinary confessor come to the community periodically; and C) Having an outside spiritual director come periodically for those who might like to see one.

3. SCJs Living Alone: We discussed a few recent difficulties regarding seniors living alone. It was noted that some men depend on the support and help of non-SCJs who are part of their cultural support group. With one minor change, we affirmed our last recommendation. The Chair was asked to bring this to Council and report back to the Commission on the result.

Action: A) We ask the Provincial and Council to make a policy stating: “Each SCJ senior living alone is to maintain regular contact with his community, and that his local superior connect with him at least quarterly, and then report to the Provincial and the Province Director of Healthcare about him. Each man is to physically visit his community at least quarterly, and the local superior will report on that to the Provincial and the Province Director of Healthcare.” The Commission would like to hear what the Provincial and Council do with this recommendation.

B) Any senior SCJ needing transportation to a doctor, or for a procedure or surgery, should be taken by an SCJ, or an SCJ-delegate, not by a non SCJ. It is fine if an SCJ has a friend he wants to come along for spiritual or pastoral support.

4. Guidelines on Travel: We discussed several recent difficult situations regarding travel. This can involve those who are seniors or those who are on medical retirement. We discussed how we often don’t see how limiting our own condition is, and some may expect what their families could never afford or expect.

Action: We recommend that the Provincial and Council make a statement: “As we age, things we took for granted may no longer be possible, for example, extended travel. Therefore a Senior SCJ or an SCJ on medical retirement should consult his local Superior and the Province Director of Healthcare before making travel plans.”

5. Driving Test: The driving test was given in WI and will be given soon in FL. Christian Brothers Insurance now requires a report from us on our follow up to the test and those who do not pass.

6. Terms of Commission Members: Vincent Suparman believes his term expires in 2019. We must check this. Ray Kozuch is on till 9-20-20. Lemke and Speck till 4-11-21. Schroeder and Tompkins till 9-20-21. Haaland is an original Member but his term will have to be checked.

7. Seniors and Younger SCJs: During a previous discussion the topic was raised that there is not much contact between those in formation and Senior SCJs, as happened in the past.

Action: We suggest that the Provincial speak to the Formators and encourage them to facilitate more interaction between those in formation and Senior SCJs.

8. Attitude of Entitlement and Excessive Independence: This topic surfaced during the discussion of contact between younger and senior SCJs. We decided that a discussion of what are our values as SCJs, and what does an apostolic religious life in a retirement setting look like, might best be addressed in a Province Assembly.

9. Future Agenda Items:

- A. To ask for feedback from the Provincial and Council on what we present.
- B. What are the Advance Directives that should be in every SCJ's file, and how often should they be reviewed? Mary noted that each state has special nuances, so if a man moves, his Advance Directives need updating.
- C. Should there be a Handbook for Retired SCJs?

10. Next Meeting: 22 April 2020, 9:30-3:00.

CALENDAR

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|-------------------------|--|
| November 8-9, 2019: | International Conference on Sacred Heart Devotion (Rome) |
| November 13, 2019: | Dehon Lecture (SHSST) |
| December 17-18, 2019: | Provincial Council meeting |
| January 7-9, 2020: | Provincial Conference, "Our Future Together in Community and Ministry, Part III" |
| January 21-22, 2020: | Provincial Council meeting |
| March 3-4, 2020: | Provincial Council meeting |
| May 5-6, 2020: | Provincial Council meeting (budgets) |
| June 8, 2020, 4:30 pm: | Province Jubilee Celebration |
| June 9-12: | Province Assembly |
| June 11, 2020, 7:00 pm: | Provincial Council meeting (advancements in formation) |

UPDATES

An update of the printed *North American Personnel Directory* was done since the last *Cor Unum* was printed. If you need a copy, please contact Nancy Grzesiak at 414-427-4261 or at the main office number: 414-425-6910. Recent updates include:

St. Francis Residence (p. 19 in the printed directory, as well as under individual entries) should be **St. Francis Community**

Fr. Christianus Hendrik

Although it is correct in the online directory and in the online North American Google Calendar, Fr. Hendrik's birthday is incorrect in the printed directory. It should be 10/21/69 (October, not November).

Fr. Louis Mariano Fernandes

St Gertrude Catholic Church
1420 W Granville
Chicago, IL 60660

The online North American personnel directory is generally updated as soon as we receive new information; the directory is password-protected and available in the Members area of the US Province website (www.dehoniansusa.org). Contact information for SCJs and students in the US and Canada is included.

At the top of the directory web page are links to download a PDF of the printed directory. There are two options: a high resolution PDF (approximately 14 MB) that is appropriate for printing, and a low resolution (1.5 MB) that can be used on computers, tablets, smart phones and other devices. If you click on the image of the directory at the top of the directory web page, you will get the low resolution image. Links to other options are below it in red.

NECROLOGY

+Fr. **Stanisław Stańczyk**, a member of the Polish Province, died October 19. He was born in 1937, professed in 1954 and ordained in 1962.

+Fr. **Tomás Fernández**, a member of the Spanish Province, died October 7. He was born in 1933, professed in 1952 and ordained in 1960.

+Fr. **Bertino Schappo**, a member of the Brazil – São Paulo Province, died September 26. He was born in 1935, professed in 1959 and ordained in 1964.

+Fr. **Antonio Bozza, SCJ**, a member of the South Italian Province, died September 8. He was born in 1945, professed in 1962 and ordained in 1972.

+Fr. **Léon Hilger, SCJ**, a member of the Franco-European Province, died August 31. He was born in 1927, professed in 1953 and ordained in 1958.